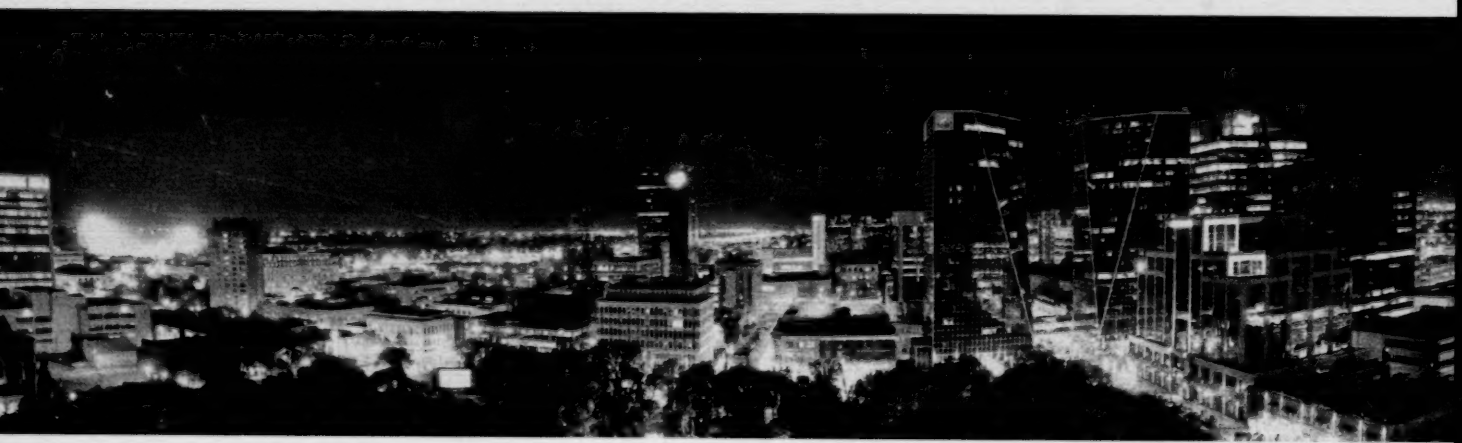
City of Regina

2015 Public Accounts (Amended)



City of Regina | REGINA
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REGINA
Infinite Horizons | City of Regina

May 10, 2016

His Worship the Mayor and Members of Council

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2015.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Regina Public Library, Police Services, Buffalo Pound Water Administration Board and Regina Downtown Business Improvement District
4. Expenditures – City of Regina, Regina Public Library, Police Services, Buffalo Pound Water Administration Board, Regina Downtown Business Improvement District, and Regina's Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, Regina Public Library, the Board of Police Commissioners, Buffalo Pound Water Administration Board, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.

The City of Regina Annual Report, Regina Public Library, Buffalo Pound Water Administration Board, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2015 actual and budgeted revenues and expenses.

Respectfully submitted,

June Schultz, CPA, CMA
Director, Finance

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Corporate Services Division
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City Council Remuneration

and Expenses

City Council Remuneration and Expenses

For the Year Ended December 31, 2015

(in dollars)

	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
Mayor				
Fougere, Michael	111,275		-	111,275
Councillors				
Bryce, Sharron	36,812	-	400	37,212
Burnett, Bryon	36,812	-	-	36,812
Findura, John	36,812	-	300	37,112
Flegel, Jerry	36,812	600	-	37,412
Fraser, Shawn	36,812	600	600	38,012
Hawkins, Bob	36,812	600	-	37,412
Hincks, Terry	36,812	600	-	37,412
Murray, Wade	36,812	600	400	37,812
O'Donnell, Mike	36,812	600	-	37,412
Young, Barbara	36,812	-	-	36,812

Expenses

	Travel	Leased Car	Communications	Total Expenses
Mayor				
Fougere, Michael	9,169	13,113	-	22,283
Councillors				
Bryce, Sharron	4,349	-	3,758	8,107
Burnett, Bryon	1,123	-	-	1,123
Findura, John	3,626	-	2,627	6,252
Flegel, Jerry	3,805	-	990	4,795
Fraser, Shawn	5,383	-	704	6,086
Hawkins, Bob	1,611	-	5,173	6,783
Hincks, Terry	968	-	4,197	5,165
Murray, Wade	3,337	-	-	3,337
O'Donnell, Mike	526	-	-	526
Young, Barbara	3,270	-	70	3,340

Board of Police Commissioners

	Board Payments	Board Per Diems	Board Travel
Mayors			
Fougere, Michael	1,088		
Councillors			
Hincks, Terry	1,068		
Murray, Wade	1,068		

See accompanying notes.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2015
(in dollars)

Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is $100 per day.

Note 3

Travel includes all 2015 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

Note 4

Each Councillor has an annual budget of $10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2015:

Councillor	2015 Expenses
Bryce, Sharron	8,507
Burnett, Bryon	1,123
Findura, John	6,552
Flegel, Jerry	4,795
Fraser, Shawn	6,686
Hawkins, Bob	6,783
Hincks, Terry	5,165
Murray, Wade	3,737
O'Donnell, Mike	526
Young, Barbara	3,340

Note 5

Each Councillor has an annual budget of $3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, internet, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2015:

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2015

(in dollars)

Councillor	2015 Expenses
Bryce, Sharron	3,800
Burnett, Bryon	1,400
Findura, John	954
Flegel, Jerry	2,476
Fraser, Shawn	3,367
Hawkins, Bob	1,208
Hincks, Terry	2,950
Murray, Wade	2,305
O'Donnell, Mike	1,867
Young, Barbara	1,634

Board Remuneration and Expenses

For the Year Ended December 31, 2015

(in dollars)

Board Member	Board Payments	Board Travel
Board of Police Commissioners		
Fougere, Michael	1,088	1,283
Hincks, Terry	1,068	-
Murray, Wade	1,068	2,137
Pankratz, Vic	1,080	1,980
Selinger, Gordon	1,080	4,014
Board of Regina Public Library		
Brenner, Elmer	2,880	2,757
Bryce, Sharron	1,200	1,009
Fougere, Michael	480	-
Kapoor, Renu	2,740	3,959
Kobayashi, Cindy	2,820	2,709
Lucke, Darryl	8,100	11,601
March-Burwell, Barbara	2,560	3,464
Quinlan, Sean	2,000	-
Weekes, Jerven	1,280	-
Board of Buffalo Pound		
Bellows, Derrick	16,500	2,881
McDonald, Chuck	11,950	1,403
Board of The Regina Exhibition Association Limited		
MacPherson, Jeff	-	675

See accompanying notes.

Notes to Board Remuneration and Expenses

For the Year Ended December 31, 2015

(in dollars)

Note 1

Board remuneration and expenses have been reported in accordance with Section 10 of The Cities Regulations.

Note 2

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

Board of Police Commissioners

Board Members receive an honorarium of $90 per month. The honorarium rate where board travel is involved is $100 per day.

Board of Regina Public Library

Travel per diems are paid to Board members when they travel out of the city on Board business. Board members receive an honorarium of $80 per meeting attended and the Board Chair receives $100 per meeting attended. The honorarium rate where board travel is involved is $100 per day.

Board of Buffalo Pound

The City of Regina has two representatives on the Board of Buffalo Pound. They are paid on a monthly basis.

Board of The Regina Exhibition Association Limited

Board members are volunteer and are not paid to attend Board meetings.

Note 3

Board travel includes all 2015 travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

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Grants

Grants - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal Tax Abatements and Exemptions	Library Tax Abatements and Exemptions
101162901 Saskatchewan Ltd.				112,350	11,340
101172832 Saskatchewan Ltd.				104,100	10,507
Al Ritchie Community Association Inc.	59,375				
Art Gallery of Regina Inc.	82,000				
Caledonian Curling Club		750,000			
Canadian Western Agribition	60,000				
Carmichael Outreach Incorporated	50,000		1,500		
Deveraux Heights Developments Ltd.				92,340	9,320
Habitat for Humanity Regina Inc.	165,000			2,338	236
Harvard Developments Inc., City Centre Equities Inc.				129,009	13,021
Heritage Community Association Inc.	76,593	30,649			
MacKenzie Art Gallery Inc.	300,000			132,869	13,411
Mobile Crisis Services Inc.	136,350				
Mounted Police Heritage Centre	100,000			329,225	33,229
New Dance Horizons Inc.	52,000				
Newport Property Management Ltd.	240,000				
NewRock Developments (Sask) Inc.	195,000				
North Central Community Association Inc.	81,519				
NorthRidge Development Corporation	135,000				
NPR GP Inc.				96,445	9,734
Queen City Eastview Community Association Inc.	102,941				
Ranch Ehrlo Society					
Regina & District Food Bank Inc.	36,400			69,885	7,054
Regina Airport Authority				318,650	32,162
Regina Downtown Business Improvement District (RDBID)	54,600				
Regina Early Learning Centre Inc.	130,415				

See accompanying notes.

Grants - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal Tax Abatements and Exemptions	Library Tax Abatements and Exemptions
Regina Education & Action On Child Hunger (REACH)	79,285	45,629			
Regina Exhibition Association Ltd.	5,905,000	6,000,000			
Regina Multicultural Council	63,750				
Regina North East Community Recreation Association Inc.	64,689				
Regina Regional Opportunities Commission (RROC)	1,744,500				
Regina Senior Citizens Centre Inc.	136,600				
Regina Symphony Orchestra Inc.	149,000				
Regina Trades & Skills Centre Inc.				49,896	5,036
Regina Treaty/Status Indian Services, Inc.	53,211				
Saskatchewan Science Centre Inc.	210,000			227,623	22,974
Sky Harbour Developments GP Inc.				174,404	17,603
Sterling Manor Apartments GP Inc.	105,000				
The Globe Theatre Society	128,000			7,498	757
The Regina Plains Museum Inc.	115,000				
Velocity Developments Ltd.	765,000.00				
Viterra Inc.				85,211	8,600

See accompanying notes.

Grants, Subsidies or Assistance

The Regina Exhibition Association Limited

For the Year Ended December 31, 2015

(in dollars)

Payee	Total
Canadian Western Agribition	50,000

See accompanying notes.

Notes to Grants
For the Year Ended December 31, 2015
(in dollars)

Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals over $50,000.

Operating/Capital Grants

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

Tax Abatements and Exemptions

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement and the tax exemption amounts disclosed represent both the municipal and library portion of the taxes forgiven.

Subsidized Rent

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

Transit Subsidies

Free transportation given to organizations in the form of passes and tickets.

Note 3

Grants include all assistance paid by The Regina Exhibition Association Limited to organizations or individuals $50,000 and over to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

Employee Remuneration

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Mechanical Inspector	80,263	
Abbas, Syed F.	Bus Operator	60,240	1,436
Abtosway, Cory G.	Crew Lead, Landfill	86,666	100
Acapuyan, Sheryl	Tangible Capital Asset and Compliance Consultant	67,524	
Ackerman, Amber	Corporate Information Analyst	75,699	
Ackerman, Daniel M.	Mechanical Helper- Preventative Maintenance	58,907	
Adam, Carl D.	Firefighter	91,213	69
Aden, Adawe	Coordinator, Financial and Business Support	69,825	
Aebig, Cory	Crew Lead, Roadway Operations	97,265	
Agarwal, Vikash K.	Manager, Business Development	93,308	1,988
Agha, Amir A.	Senior Engineer	106,522	1,000
Agha, Raheela	Financial Admin Business Systems Analyst	77,281	1,000
Agnew, Scott A.	Journeyperson, Mechanic	56,915	8,065
Ahluwalia, Puneet	Bus Operator	53,306	175
Aird, Janet	Manager, Waste Diversion	123,561	2,059
Alarcon, Ian Angelo Q.	Project Engineer	94,550	1,072
Alejandria, Joseph A.	Senior Engineer	108,710	1,000
Alejandria, Richard H. A.	Graphics Technologist	60,913	
Ali, Murtoba	Accounting Clerk VI	60,626	
Allin, Robert	Bus Operator	58,155	375
Altrogge, Jordan D.	Firefighter	51,879	
Amyotte, Jason W.	Tire Repairperson	53,845	
Amyotte, Kristen	Bylaw Standards Officer	64,366	
Anakaer, Dennis J.	Equipment Operator II	50,511	
Anderson, Aaron L. W.	Firefighter	77,830	
Anderson, Allen	Leadman, Parks Maintenance	56,518	
Anderson, Ann M.	Senior Communications Strategist	81,971	1,000
Anderson, Brad	Bus Operator	58,854	25
Anderson, Derek M.	Industrial Mechanic Apprentice	74,444	125
Anderson, Jeff	Firefighter	100,891	59
Anderson, John B.	Manager, Fleet Operations	125,418	1,988
Anderson, Justin	Operational Service Representative	65,144	
Anderson, Kevin K.	Bus Operator	70,394	25
Anderson, Loreen R.	Community Consultant	66,571	
Anderson, Michael	Trades 1, Distribution System Services	104,609	
Anderson, Robert	Leadman,Golf Course	62,828	
Anderson, Tim	Maintenance Operator	81,073	
Andre, Andrea	Solid Waste Truck Operator	52,280	
Andrews, Michael G.	Senior Captain	38,291	72,149
Anthony, Aileen	Operational Service Representative	62,160	
Anthony, Troy	Bus Operator	62,747	175
Antochow, Gordon J.	Supervisor, Field Operations	83,665	
Antonini, Leonard A.	Captain	127,093	282
Archer, Ed	Chief Financial Officer	227,690	16,103

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Archibald, Tanys	Collection Officer	52,527	
Armstrong, Aimee L.	Payroll Officer II	80,803	
Armstrong, Troy A.	Journeyman Transit	84,320	225
Arsenault, Roger	Firefighter	110,273	235
Arsenault, Simon	Captain	130,538	296
Asante, James K.	Casual Labourer	54,452	
Ashrafi, Ghazi M.	Engineer	60,601	
Aspen, Blaine	Skilled Labourer	52,266	
Aspinall, Carolynn D.	Payroll Officer I	57,886	
Atchison, Chrystal L.	Legal Counsel	104,330	
Ault, Barry J.	Foreman, Facilities Operations	97,867	
Austin, Van G.	Revenue Services Analyst	72,323	1,000
Austring, Don	Captain	126,492	296
Azcueta, Jim M.	Bus Operator	73,009	225
Babcock, Bradley T.	Bridge Inspector Engineer	101,885	1,000
Baberia, Kunal J.	Bus Operator	57,931	25
Bachynski, Doyle A.	Equipment Operator III	70,534	
Baier, Tammy R.	Business Solutions Specialist	86,789	1,000
Bailey, Joseph	Bus Operator	59,993	168
Bailey, Phelan D.	Bus Operator	62,161	25
Bailey, Ron D.	Manager, Transit Administration	103,963	1,988
Baillargeon, Lee A.	Firefighter	108,669	149
Baker, Barry	Skilled Labourer	51,737	
Baker, Bobby Ray	Residential Building Inspector II	52,463	
Baker, Dean K.	Journeyperson, Electrician	82,324	
Baker, Donald	Bus Operator	76,770	102
Ballis, Alexander T.	Assistant Property Assessor II	51,837	
Balysky, Shawn P.	Equipment Operator III	73,713	
Banin, Jason	Trades Coordinator	98,643	
Banin, Sonia G.	Leisure Systems and Revenue Analyst	69,978	1,000
Baniulis, Alicia E.	Administrative Associate	60,501	
Bansah, Gloria	Project Engineer	77,290	
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	72,222	
Barkhouse, Kevin D.	Solid Waste Truck Operator	61,776	77
Barlow, Chelsea M.	Technologist II, Water and Sewer Services	1,822	85,724
Barnaby, Audrey	Accounts Payable Clerk	50,254	
Barr, Don	Director, Assessment,Tax and Real Estatte	162,375	2,650
Barrett, Jennifer	Senior City Planner	93,897	1,000
Bartley, Shawn R.	Casual Labourer	50,109	
Basco, Aileen M.	Financial Admin Business Systems Analyst	71,641	1,000
Bashutski, Warren M.	Firefighter	69,679	
Bateson, Graham P.	Water Technologist	70,287	
Baumann, Lynn	Weigh Scale Attendant II	53,379	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bautista, Rizalito A.	Fleet Management Technologist	62,868	
Beaton, Boyd	Facilities Operations Coordinator	104,666	1,000
Beatty, Brian	Crew Lead, Mudjacking	75,256	49
Beatty, Dean J.	Lieutenant	125,458	282
Beaulieu, Larry J.	Supervisor, Central Stores,Salvage and Fuel	83,397	
Bechard, Blair	Firefighter	113,399	237
Bechtold, Gloria L.	Coordinator, Purchasing	116,442	1,083
Becker, Blake A. C.	Facilities Operator I	51,451	
Belcourt, Dale K.	Crew Lead, Roadway Operations	84,686	
Bell, Carey	Coordinator, Property Tax and Admin	80,558	1,000
Bell, Cy	Equipment Operator II	75,655	
Bellegarde, Peter D.	Lieutenant	124,306	278
Bells, Brad N.	Director, Transit Services	148,206	2,650
Benna-Stewart, Linette L.	Bus Operator	61,498	234
Benning, Kirby	Firefighter	110,893	192
Benson, Colby D.	Casual Labourer	59,089	
Benson, Dennis A.	Fire Inspector	96,409	
Berbenchuk, Leeann	Neighbourhood Centre Programmer	51,226	
Bergen, Judith P.	Operational Service Representative	65,361	
Bergen, Spence	Engineering Assistant II	50,295	
Bernakevitch, Paul C.	Firefighter	69,732	
Bernhardt, Cindy	Coordinator, Financial and Business Support	86,282	1,000
Bernreuther, Desirae L.	Communications Consultant	74,581	1,000
Besplug, Bert F.	Captain	67,005	65,139
Beston, Derreck S.	Supervisor, Field Operations	108,169	
Betker, William R.	Geomatics Technician I	62,164	
Bhagi, Nishchal	Bus Operator	63,188	200
Bialobzyski, Mark A.	Mechanical Inspector II	91,705	66
Bien, Tyler W.	Supervisor, Technology Applications	111,261	
Bigler, Hugh J.	Electrical/Instrumentation Apprentice	86,563	
Binsfeld, Tyson N.	Program Specialist	53,048	
Bird, Alfred G.	Foreman, Parks Maintenance	59,344	
Bird, Charles E.	Bus Operator	59,546	25
Bird, Robyn A.	Strategy and Performance Consultant	93,578	
Bishoff, Alan M.	Senior Assessment Appraiser	30,877	40,686
Bissett, Jacob D.	Casual Labourer	54,806	
Bitz, Nick A.	Bus Operator	60,344	175
Bitz, Sherri A.	Pensions and Benefits Clerk	32,471	19,227
Bjorgan, Lori A.	Human Resources Consultant	116,551	
Blaikie, John	Facilities Operator I	59,678	
Block, Darrell	Engineering Assistant V	69,199	
Blondeau, Dustin	Facilities Operator I	53,591	
Blondeau, Jason W.	Bus Operator	61,926	25
Blouin, Anna M.	Employee Administrator	60,294	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Boan, Wayde G.	Firefighter	113,218	242
Bobryk, Brian N. C.	Equipment Operator III	51,229	
Bobyck, Darren	Irrigation Worker III	64,635	
Bokamyer, Douglas G.	Coordinator, Water and Sewer Construction	14,045	42,612
Bolen, Adrien J.	Bus Operator	60,105	200
Bolen, Beverly	Administrative Support Human Resources	55,661	
Bolen, Daryl	Mechanic	99,229	236
Bolen, Jeffrey	Electrician Apprentice	50,858	
Bondy, Terrence A.	Casual Labourer	58,714	
Bonke, Eric L.	Senior Cad Technician	83,019	
Book, Patrick R.	Senior Advisor to the Mayor	75,883	5,300
Booth, Douglas W.	Engineering Assistant III	93,928	
Booth, Richard S.	Manager, Fleet Capital and Maint Programs	118,834	1,988
Bork, Brad	Firefighter	99,953	59
Bork, Crystal M.	Bus Operator	54,121	25
Botkin, Stephen J.	Operational Service Representative	62,464	
Boudreau, Donnell	Equipment Operator III	69,713	100
Bourdin, Kymberly	Communications Consultant	75,864	1,000
Bourret, Jeffrey M.	Firefighter	77,933	
Boutin, Matthew	Firefighter	100,891	59
Bouw, Kayleigh A.	Technologist	60,504	
Bowles, Lawren K.	Firefighter	68,519	
Boychuk, Marianne L.	Firefighter	108,020	192
Boyer, Darren	Captain	127,170	296
Boyko, Kevin B.	Bus Operator	89,793	25
Braden, Ralph N.	Captain	127,781	296
Brailean, Linda	Coordinator, Parking Services	71,805	1,000
Brakefield, Ryan R.	Programmer Analyst III	64,402	1,025
Bratushesky, Wayne	Crew Lead, Roadway Operations	56,765	
Bresselaar, Stacey L.	Residential Building Inspector II	59,490	74
Brezinski, Dwain	Bus Operator	70,897	146
Briggs, James M.	Senior Cad Technician	71,973	
Brock, Duane	Captain	127,684	355
Brockwell, Ray	Equipment Operator II	59,335	
Broda, Amber L.	Human Resources Associate	64,063	
Brodie, Ben S.	Specialist,Waste Minimization	50,168	
Brodt, Michael J.	Traffic Signal Systems Technician	64,165	
Brooks, Paul	Facilities Operator I	56,881	
Brotheridge, Debbie A.	Human Resources Consultant	106,091	
Brotzel, Tanner J.	Firefighter	77,830	
Brown, Davis T.	Firefighter	69,679	
Brown, Doug	Risk Manager	81,003	1,000
Brown, Geoff G.	Manager, Infrastructure Planning	128,164	1,988
Brown, Royce	Bus Operator	59,422	25

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Brown, Susan	Bus Operator	62,129	186
Brown, Tod M.	Lieutenant	122,434	281
Bryden, Deborah	Manager, Property Taxation and Admin	133,333	1,988
Bubley, Melissa	Facilities Operator I	50,489	
Buchan, Brad	Firefighter	102,908	59
Buesis, Larry	Bus Operator	87,128	175
Buehler, Arnold	Manager, Transit Operations and Training	101,607	1,988
Buffalo, Stan I.	Saw Operator, Concrete Services	71,462	
Burant, Randy A.	Supervisor, Development Services	15,108	48,235
Burkart, Garry W.	Journeyman Transit	87,888	25
Burley, Gerald M.	Casual Labourer	59,215	99
Burns, Maria L.	Senior Human Resources Consultant	116,277	
Burns, Michael J.	Fire Inspector	119,007	5
Burtnack, Jeffrey W.	Firefighter	85,528	50
Bussman, Jean A.	Construction Technologist	58,789	24,835
Bute, Richard A.	Journeyperson, Mechanic	63,601	200
Butler, Melissa D.	Manager, Interactive Communications	60,465	1,313
Butler, Veniesha S.	Policy and Procedure Analyst	59,458	
Bzdel, Barry	Equipment Clerk	50,920	
Cabylis, Samantha R.	Clerk Typist V	51,395	
Cameron, Scott A.	Utilityperson	67,024	
Cameron, Scott D.	Manager, Facilities Operations	125,471	1,988
Campbell, Bruce M.	City Hall Building Operator	53,027	100
Campbell, Chris B.	Manager, Asphalt Prod and Mat Engineering	91,974	1,500
Campbell, Kayosha	Financial Reporting and Policy Advisor	80,295	1,000
Campbell, Randy M.	Forester II	60,255	197
Campbell, Ryan G.	Technologist II, Roadways and Traffic	65,522	
Cardinal, Beverly C.	Cultural Diversity and Aboriginal Relations Advisor	84,420	1,000
Carey, Ronald	Casual Labourer	59,528	
Carleton, Colin A.	Firefighter	100,891	59
Carlston, Rick J.	Utilityperson	63,270	
Carpenter, Michael G.	Supervisor, Residential Inspection	71,439	
Carroll, Danial C.	Journeyperson, Industrial Mechanic	84,157	100
Carter, Tyler H.	Firefighter	69,704	
Carteri, Jason R.	Firefighter	88,288	
Carteri, Leo L.	Bus Operator	67,923	50
Carteri, Tony	Captain	118,303	40,439
Carton, Allan	Crew Lead, Roadway Operations	85,786	
Cassell, Sean	Crew Lead ,Water and Sewer Construction	84,624	
Cavers, Douglas E.	Manager, Business Development	119,105	1,988
Cedar, Kyle	Tradesperson I	51,440	
Chabot, Rodrigue	Crew Lead, Solid Waste Collection	58,222	
Chahal, Gurjinder S.	Bus Operator	77,735	175

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Chalupiak, Jeremy K.	Residential Building Inspector II	55,789	
Chambers, Evan W	Firefighter	96,210	
Champagne, Henry B.	Crew Lead, Solid Waste Collection	55,773	22,374
Chandler, Michael R.	Mechanical Inspector	95,428	
Chapman, David W.	Dispatcher	59,561	318
Chapman, Richard J.	Fleet Training Officer	77,251	1,000
Chen, Fengyan R.	Accounting Clerk VI	51,372	
Cherneski, Chad P.	Firefighter	51,811	
Chernick, Glenn	Forestry Technician	61,546	10
Chernoff, Peter L.	Casual Labourer	63,587	
Cherwinski, Andrew C.	Casual Labourer	55,475	
Cheshuk, Jerry T.	Manager, Water Operations	133,606	1,988
Chevalier, Renee M.	Senior Engineer	124,354	1,000
Chillog, Michael G.	Firefighter	100,904	59
Chomos, Geoff	Business Solutions Coordinator	101,691	1,000
Choquette, Tyler S.	Firefighter	89,067	59
Chorney, Ken	Firefighter	104,923	120
Chow, Lorne W.	Manager, Bylaw Enforcement	89,088	30,595
Chung, Wayne W. Y.	Senior Engineer	104,222	1,000
Chupik, Dennis B.	Engineering Assistant IV	66,104	
Chursinoff, Roy W.	Performance Measurement Consultant	103,968	
Cichocki, Aaron P.	Firefighter	101,172	59
Clark, Boyd K.	Regional Planning Coordinator	97,827	
Clarke, Brian	Manager, IT Operations	115,699	1,988
Clarke, Dave	Firefighter	106,675	118
Clarkson, Greg S.	Casual Labourer	55,875	
Clary, Bill B.	Bus Operator	58,590	25
Cleare, Nathaniel	Dispatcher	72,487	265
Clemmensen, Aaron	Casual Labourer	56,605	
Clermont, Debra M.	Coordinator, Tax Admin and Collections	81,055	1,000
Clifford, Christine	Legal Counsel	134,421	
Clowater, Darold	Journeyperson, Electrician	85,740	
Coderre, Melissa M.	Coordinator, Business Services	71,218	1,000
Coffey, Fred	Financial Admin Business Systems Analyst	76,198	1,000
Cole, Rodney	Firefighter	108,092	236
Coleman, Rocky	Bylaw Standards Officer	64,414	55
Comfort, Paul J.	Firefighter	107,948	150
Comstock, Alan	Air Quality Specialist	25,509	24,785
Condon, Derek	Casual Labourer	53,500	
Contreras, Fabian O.	Strategy and Performance Consultant	106,091	
Conway, Vanda M.	Manager ,Strategy and Operations	117,520	1,988
Coolen, Ann M.	Paratransit Clerk	56,157	
Cooney, Deborah C.	Business Solutions Specialist	91,796	1,000
Cooper, Kelly G.	Crew Lead, Grade Finisher	78,606	62

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Corley, Michael C.	Bus Operator	68,478	25
Cotcher, Michael D.	Senior City Planner	85,137	1,000
Cote, Renee L.	HR Analyst	72,547	
Coulson, John E.	Casual Labourer	59,646	
Court, Rob L.	Manager, Environmental Engineering	139,924	1,988
Cousins, Peter E.	Lieutenant	120,877	284
Cox, Clifford	Bus Operator	60,910	175
Cozma, Randy B.	Coordinator, Roadway Operations	43,473	11,137
Craigen, Cory D.	Firefighter	102,579	118
Crittenden, Joyce	Administrative Support Human Resources	55,685	
Cronin, Fredrick G.	Coordinator, Roadway Operations	26,245	38,394
Crook, Cyrus A. G.	Senior Engineer	108,998	1,000
Crooks, Doc W. R.	Firefighter	75,088	45
Crossman, Nolan	Leadman, Parks Maintenance	56,653	
Crowe, Amanda D.	Forester II	61,273	
Crowe, Curtis	Casual Labourer	58,419	
Crowe, Patrick R.	Equipment Operator II	77,973	
Csoke, Sidney	Bus Operator	58,364	102
Curry, Chris	Lieutenant	124,819	282
Cyr, Delbert H.	Crew Lead, Roadway Operations	83,177	
Dagenais, Anthony D.	Journeyperson, Mechanic	75,824	200
Daku, Hartley A.	Senior Captain	138,588	356
Daradich, Janine R.	Manager, Recreation Facility Development and Partnership	102,377	2,350
Daschner, Kurtis	Irrigation Worker II	56,026	
Davidson, Dwaine E.	Assistant Chief, Fire	151,025	1,801
Davidson, Rebecca J.	Casual Labourer	8,609	47,000
Davies, Glen B.	City Manager and Chief Administrative Officer	248,081	468,921
Davies, Scott	Firefighter	102,908	59
Davis, Kris J	Journeyman Transit	83,599	25
Dawes, Jeremy A.	Firefighter	51,769	
Day, Keith H.	Firefighter	51,866	
Dayman, Gord A.	Casual Labourer	55,032	44
Deal, Robert	Foreman, Painter/Decorator	69,164	66
Dean, Brian A.	Supervisor, Field Operations	113,062	72
Deck, Pamela M.	Manager, Strategy and Operations	119,983	1,988
Deener, Shelly A.	Residential Building Inspector II	53,962	
Deiana, Marco	Manager, Workplace Health and Safety	120,509	1,988
Delmaire, Marcus	Bus Operator	81,905	175
Delorme, Nolan B.	Casual Labourer	60,696	66
Denouden, Troy G.	Firefighter	72,086	44
Depaulo, Patrick C.	Firefighter	51,842	
Derin, Brant	Journeyman Body Repairman	72,309	223
Derkacz, Judy L.	Coordinator, Business System Administrator	83,364	1,000

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Derkitt, William E.	Facilities Operator I	58,429	
Derkson, Lyle	Fire Inspector	119,917	20
Deroose, Sidney J.	Equipment Operator II	65,312	100
Deroose, Ty C.	Casual Labourer	52,077	
Deschambault, Wendy L.	Engineering Assistant III	52,639	
Desjardins, Tracy	Engineering Assistant III	57,190	
Desnomie, Leo J.	Crew Lead, Mudjacking	83,172	
Despins, Samantha	Revenue and Service Clerk	52,629	153
Desplenter Rose, Daniel R.	Programmer Analyst II	59,795	1,000
Dezotell, Chrisandra A.	Supervisor, Leisure Centres	61,705	
Dhami, Sounpreet S.	Engineering Assistant IV	51,142	
Dheilly, Richard	Training Captain	120,210	282
Dickson, Abiye O.	Corporate Policy Advisor	87,302	1,000
Didkowski, Loni J.	Human Resources Associate	60,192	
Didowycz, Matthew J.	Firefighter	100,866	59
Diewold, Neal S.	Traffic Signal Control Electrician	91,329	88
Difuntorum, John Q.	Business Systems Analyst	61,288	1,000
Digney, Kevin D.	Assistant Chief, Fire	125,471	2,070
Dimen, Garth W.	Firefighter	100,891	59
Docherty, Colin J.	Coordinator, Water and Sewer Construction	89,018	
Dodds, Darcy E.	Truck Driver,Sewer and Water	68,147	72
Doell, Carla S.	Property Assessor	77,351	
Doka, Corey	Pest Control Officer	63,584	
Doka, Greg D.	Trades 1, Distribution System Services	104,114	
Dolff, Randy	Journeyperson, Mechanic	78,463	200
Domokos, Gary	Equipment Operator III	69,362	
Domoslai, Tim R.	Centre Administrator,NBCAC	69,986	
Donaldson, Juanita	Coordinator, Payables	80,937	1,000
Donda, Bryon K.	Crew Lead, Roadway Operations	95,380	100
Doney, Kurtis	Manager, Water and Sewer Engineering	115,593	1,988
Downie, Holly T.	Print Services Representative	55,589	
Downton, Dwayne	Leadman,Golf Course	63,387	
Doxilly, Kay	Risk Management Advisor	88,869	2,937
Drackett, Dan G.	Firefighter	100,922	59
Dreger, Aaron	Firefighter	102,743	59
Dreher, Robert	Cemeterian II	59,487	100
Driedger, Clint	Traffic Signal Coordinator	24,412	32,246
Drozda, Mike	Fire Inspector	115,175	236
Drummond, Darel F.	Casual Labourer	75,452	39,373
Duce, Edward W.	Coordinator, Construction Programming	68,006	10,902
Dueker, Daryl	Journeyperson, Electrician	90,774	100
Duell, David	Bus Operator	66,006	141
Duesterbeck, Brad D.	Casual Labourer	54,036	70
Duesterbeck, Daryle	Mechanical Inspector	82,499	55

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Dugalo, Glen	Bus Operator	89,267	175
Dumalski, Gwendolyn J.	Community Consultant	66,068	
Dunbar, Jay	Firefighter	104,936	120
Dundas, Jason C.	Firefighter	111,098	157
Duperreault, Chance D.	Fire Inspector	122,458	
Durovick, Debra A.	Program Specialist, Aquatics	66,367	
Dusyk, John R.	Financial Analyst	57,591	
Dybvig, Raymond	Journeyperson, Mechanic	78,622	200
Dyck, Kendall A.	Utility Billing Clerk	53,435	
Dyck, Randall J.	Firefighter	84,865	64
Ear, Calvin C.	Manager, Business Support	80,162	375
Eashappie, Macy T. B.	Casual Labourer	64,377	
Eaton, Bryden J.	Skilled Labourer	53,552	
Eberle, Allan A.	Equipment Operator II	65,072	
Egler-Wiome, Nadine F.	Human Resources Consultant	106,295	
Einarson, Sheree Ann	Accountant I	60,183	
Eirich, Larry	Manager, Business Solutions	134,115	1,988
Eirich, Russell	Manager, Forestry,Hort and Pest Control	90,390	1,988
Eisler, Ryan T.	Firefighter	100,867	59
Ekes, Stephanie	Revenue and Service Clerk	53,245	
Eklund, Douglas	Senior Maintenance Operator	99,451	
Elsaesser, Brent D.	Community Consultant	66,243	
Engel, Roberta R.	Manager, Strategy and Operations-RRI	120,581	1,988
Enright, Mark P.	Commercial Building Inspector I	62,439	
Enriquez, Gloria B.	Revenue Services Analyst	65,901	1,000
Erbach, Jeff R.	Manager, Community and Cultural Development	101,087	2,350
Erdelyan, Shawn	Crew Lead ,Water and Sewer Construction	91,049	
Erickson, Barry	Arborist	77,455	
Ermel, Clinton	Maintenance Person	100,760	236
Essey, Jonathan W.	Asphalt Plant Operator	56,817	
Euraoba, Winson C.	City Hall Building Operator	54,181	72
Eutenecier, Mark M.	Solid Waste Truck Operator	59,718	
Ewert, Thomas B.	Senior Assessment Appraiser	88,349	1,000
Eyndhoven, Terry L.	Distribution Clerk Coordinator	66,246	
Fagan, Peter	Coordinator , Water and Sewer	76,863	80
Fahlman, Curtis A.	Firefighter	96,229	
Fairbairn, Cheryl S.	Project Leader, Business Technology	84,599	1,000
Farrell, Shannon L.	Senior Purchasing Agent	59,728	
Fayant, Marlowe	Facilities Operator I	59,841	
Fayant, Timothy	Leadman, Parks Maintenance	63,043	
Fehler, Robert L.	Equipment Operator III	67,038	
Felix, Joseph A.	Firefighter	97,144	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fenske, Tammy C.	Residential Building Inspector II	57,812	33
Fenton, Jeremy J.	Senior City Planner	94,399	1,000
Fettes, Deborah	Scheduling Officer	54,972	
Fiacco, Frank A.	Billing Coordinator	80,727	1,000
Finch, Cory	Firefighter	109,564	236
Fiorante, Antonio	Instrument Control Specialist	106,118	49
Fiorante, Nick J.	Manager, Supply Services	79,819	1,988
Fischer, Scott	Skilled Labourer	63,652	
Fisher, Calvin J.	Firefighter	100,891	59
Fisher, Chris	Director, Info Technology Services	161,643	2,650
Fisher, Trevor	Crew Lead, Cold Planer	87,485	
Fitch, Rowland E.	Crew Lead, Mains and Valves	61,123	
Flegel, Marilyn J.	Design and Construction Consultant	76,567	1,000
Florek, Kelly A.	Supervisor, Development Services	80,230	
Florizone, Sheri Anne	Sustainability Outreach Coordinator	80,340	1,000
Fluter, Darcy	Skilled Labourer	69,827	
Folk, Louise M.	Director, Development Services	130,877	2,650
Fong, Jason A.	Bus Operator	63,410	174
Forester, Leonard	Trades Coordinator,Mechanical	86,294	
Forman, Michelle	Manager, Policy Support	103,968	1,200
Forsythe, Krista L.	Quality Assurance Coordinator	59,845	
Forsythe, Stephen	Solid Waste Truck Operator	55,898	
Fortier, Normand	Journeyperson, Industrial Mechanic	112,803	
Fortin, Danielle L.	Project Engineer	129,521	1,000
Foster, Corey J.	Casual Labourer	50,549	
Foster, Darcy B.	Supervisor, Geomatics Services	83,243	
Fox, Darren R.	CCTV Sewer Camera Operator	57,901	
Fox, Sean D.	Casual Labourer	62,875	
Francis, Stephen S.	Bus Operator	58,637	25
Frank, Ed	Water Attendant	61,965	77
Frank, Erica A.	Coordinator, Cemeteries	66,544	
Frank, Marjorie	Service Desk Analyst	65,426	1,000
Frankiewitz, Stephen	Hydrant Repairperson	58,528	100
Fraser, Gordon	Equipment Operator II	61,203	
Fredrickson, Darrell G.	Night Foreman	65,434	25
Freed, Tim B.	Casual Labourer	51,753	
Frei, Todd M.	Firefighter	101,020	59
Friedrich, Angelene B.	Human Resources Associate	72,148	
Friesen, James D.	Firefighter	100,968	59
Friesen, Jeret L.	Firefighter	102,073	59
Froh, Kregg	Engineering Assistant III	67,385	
Froh, Terry J.	Bus Operator	57,210	175
Frohlick, Dan	Equipment Operator III	85,589	
Fuchs, Alex E.	Firefighter	51,879	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fuchs, Randall J.	Captain	132,655	355
Gabel, Glen	Human Resources Consultant	104,047	65
Gabora, Jeff S.	Casual Labourer	50,887	
Gabriel, Michael	Crew Lead, Asphalt Screed	96,193	
Gaetz, D. Dawn	Geospatial Technician	51,794	
Gainda, Sukhwinder S.	Bus Operator	69,984	175
Gall, Christopher G.	Heavy Duty Mechanic Apprentice	53,869	71
Gallenger, Trevor J.	Firefighter	100,912	59
Galloway, George E. H.	Manager, Concrete	119,983	
Garcia, Aileen L.	Programmer Analyst II	71,775	1,000
Gardner, Kerry	Emergency Medical Training Captain	125,964	59
Garrecht, Ruth A.	Paratransit Clerk	60,354	
Garrett, Brian M.	Utilityperson	54,745	
Gartner, Jeff D.	Firefighter	104,553	118
Gartner, Pat	Executive Director, Human Resources	190,501	5,540
Garzona, Natascha	Bus Operator	63,141	161
Garzona, Roberto	Bus Operator	60,190	25
Gasmo, Karen	Executive Director, Transportation and Utilities	179,922	7,870
Gasper, Doug F.	Crew Lead, Roadway Operations	74,475	
Gaudet, Kenny D.	Supervisor, Infrastructure Services	75,872	
Gavin, Keith D.	Captain	129,467	345
Gaw, Peter B.	Traffic Detours/Restrictions Controller	89,777	
Gebert, Dylan M.	Utilityperson II	54,557	223
Geiger, Garth	Captain	127,233	296
Geiss, Darrell J.	Crew Lead, Traffic Technical Operations	104,278	
Gelech, Daniel S.	Journeyperson Apprentice	57,768	200
Gelinas, Kevin J.	Captain	129,230	356
Geoghegan, Katie M.	Manager, Asset Management	51,842	938
George, Preji	Project Leader, Business Technology	88,719	1,000
Gerber, Joey	Foreman, Open Space Services/Cemeteries	66,878	94
Germaine, Nathan D.	Solid Waste Truck Operator	54,185	
German, Wally	Solid Waste Truck Operator	59,582	
Germann, Stefan	Manager, Building Standards	109,978	1,988
Gerolami, Michael	Technical Support Specialist I	90,347	1,000
Gervais, Amber	Financial Management Analyst	90,158	1,000
Gervais, Laurie M.	Captain	132,250	355
Gessey, Kent	Crew Lead, Roadway Operations	79,160	
Gette, Loretta J.	Senior Engineer	106,660	1,000
Gettle, Craig	Journeyperson, Carpenter	65,872	100
Gettle, Jordan L.	Bottomman	51,591	
Getz, Terrence	Journeyperson, Mechanic	75,405	200
Giannetta, Adele	Payroll Officer II	70,858	
Giannini, Roberto F.	Casual Labourer	55,422	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Giblett, Candace E.	Public Education Officer	108,836	118
Gibson, Donna Lee	Human Resources Consultant	84,870	
Gibson, Dwayne A.	Lieutenant	122,771	256
Gibson, Trav	Firefighter	107,439	236
Gidluck, Aron	Firefighter	76,768	118
Gielis, Henricus	Irrigation Worker III	63,505	100
Gillies, Riley G.	Firefighter	69,679	
Gimas, Kevin	Sewerjet/Hydrovac Operator	74,344	
Girgulis, Todd H.	Coordinator, Program Services	86,586	
Gismondi, Matthew J.	Business Intelligence Administrator	51,149	
Glines, Joel D.	Skilled Labourer	71,516	
Globa, Faye	Administrative Assistant	59,037	
Goebel, Brandi A.	Technologist II, Roadways and Traffic	75,015	
Goebel, Brenda G.	Human Resources Consultant	110,896	1,988
Goeres, Ian E.	City Planner II	57,739	
Gohlke, David	Equipment Operator IV	78,103	
Gohlke, Elaine	Council Officer	68,762	
Gohlke, Kristopher W.	Casual Labourer	60,124	72
Goldie, Scott	Firefighter	110,146	236
Gonzalez, Bernardo C.	Bylaw Standards Officer	58,413	
Goodwin, Richard A.	Journeyperson, Industrial Mechanic	96,876	
Gordon, Jim	Permit Facilitator	65,633	
Gorski, Austin L.	Facilities Operator I	54,607	88
Gotchia, Richard R.	Firefighter	77,830	
Gottfried, Richard K.	Utilityperson II	56,093	225
Goulet, Pamela C.	Paratransit Clerk	59,549	
Grace, Dean	Cemeterian II	58,639	50
Graham, Gordon R.	Firefighter	108,177	256
Grandel, David	Journeyperson, Carpenter	70,249	
Grandel, Janice G.	Forestry Technician	65,658	45
Grant, Patti	Executive Assistant	89,579	
Gray, Michael T.	Firefighter	69,679	
Gray-Owen, Deborah M.	Bus Operator	58,804	25
Green, Patrick	Journeyperson, Industrial Mechanic	84,945	72
Gregory, Stuart	Fleet Training Officer	81,567	1,000
Grenier, Patti	Human Resources Associate	76,752	
Greyeyes, Chris	Customer Service Representative II	55,107	
Griffin, Dan J.	Supervisor, Water Supply	7,049	54,503
Griffin, Donald S.	Equipment Operator III	83,298	
Griffin, Lynette	Manager, Paratransit and Accessibility	118,519	1,988
Griffin, Naomi J.	Claims Investigator	69,447	1,000
Grimard, Kimberley D.	Technologist	58,308	
Groff, Trevor G.	Crew Lead, Concrete Services	87,235	
Guarin, Ashley T.	Collection Officer	53,452	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gudmundson, Arin D.	Firefighter	69,694	
Guenther, Evan R.	Manager, Asphalt Services	91,991	
Gullickson, Harley G.	Equipment Operator IV	76,024	100
Guraluk, Kevin	Equipment Operator III	54,878	
Hagan, Rea E.	Bus Operator	54,264	162
Hagar, Peter	Senior Engineer	107,624	1,000
Haines, Graham A.	Senior Policy and Reseach Analyst	83,734	
Hall, Erna	Deputy City Clerk	118,184	1,988
Hall, Lisa E.	Licensing Analyst	74,249	1,000
Halvorson, Tracey L.	Employee Rehabilitation Officer	92,333	
Hambly, Calvin W.	Firefighter	69,678	
Hamilton, Kelly M.	Firefighter	115,006	259
Hammond, Tim	Firefighter	103,318	236
Hampson, Mark	Coordinator, Fleet Capital Program	92,302	1,000
Hanes, Gerald H.	Forester I	56,165	
Hanley, Patricia L.	Administrative Assistant	75,297	
Hansen, Fredrick	Firefighter	114,971	241
Hanson, Bradford C.	Captain	128,178	296
Hanson, Jamie	Manager, Facilities Engineering	134,920	4,564
Hansvall, Stacey R.	Administrative Assistant	51,382	
Harbis, Nicollette	Cash Management and Investment Analyst	82,514	1,000
Harder, Lee Anne	Pension and Benefits Business Systems Analyst	74,576	1,000
Hargrove, Jill L.	Director, Facilities Management Services	150,392	2,525
Harle, Kenneth	Transportation Services Officer	88,238	1,000
Harlos, Matthew	Crew Lead, Roadway Operations	68,893	55
Harmatiuk, Sheila Dawn	Senior Advisor to the City Manager and Chief Admin Officer	50,567	
Harmen, Lonnie	Permit Facilitator	64,105	
Harris, Brandon Z.	Trades 1, Distribution System Services	76,892	
Harris, Darren	Supervisor, Parks Maintenance	71,219	
Harris, Sheila M.	Scheduling Officer	54,756	
Hartman, Sherri-Lynn I.	Engineering Assistant IV	66,174	
Hartman, Traiton J.	Firefighter	100,891	59
Harty, Susan	Coordinator, Environmental Response	69,501	
Harvey, Brian	Facilities Operator I	54,293	61
Harvey, David S.	Bus Operator	54,268	25
Harvey, Jamie L.	Traffic Signal Control Electrician	53,751	3,040
Hassman, Colette M.	Administrative Assistant	60,911	
Hastings, Larry C.	Bus Operator	54,649	25
Hastings, Marvin S.	Supervisor, Field Operations	117,589	
Hauglum, Sean J.	Supervisor, Field Operations	96,343	
Hawley, Jeff M.	Manager, Solid Waste Collection	119,405	1,988
Hawryluk, Diana L.	Executive Director, City Planning and Development	186,605	3,675
Haynes, Christine A.	Administrative Assistant	64,654	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
He, Xiaoling I.	Project Engineer	85,901	1,000
Headrick, Garry	Trades Coordinator,Mechanical	82,091	
Hebert, Don G.	Forester II	51,792	
Hehn, Darren	Financial Management Analyst	89,471	1,000
Heintz, Curtis	Firefighter	100,607	60
Heisler, Alberta	Fuel System Officer	56,237	
Heisler, Collin	Journeyperson, Mechanic	53,870	200
Heistad, Ernie W.	Skilled Labourer	62,635	83
Heller, David	Journeyperson, Parts	55,312	74
Henderson, Dustin L.	Bus Operator	59,700	25
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	134,980	2,088
Henry, Elizabeth J.	Project Management Analyst	85,846	1,000
Henry, Gladwin	Programmer Analyst III	74,538	1,000
Herauf, Allan C.	Facilities Project Consultant	59,507	2,192
Herauf, Jenna B.	Pension and Benefits Business Systems Analyst	63,401	
Herauf, Leonard M.	Captain	129,125	355
Herauf, Wade	Electronic Technician	87,825	225
Herle, Jeffrey A.	Senior Engineer	99,400	1,049
Herod, Dominic J.	Employee Administrator	56,890	
Heroux, Christine	Manager, Payroll,Analytics and EE Admin	123,968	1,988
Herperger, Deborah E.	Administrative Secretary	60,278	
Heshka, Lori	Human Resources Associate	75,425	
Heuchert, Larry	Supervisor of Equipment and Maintenance	88,288	225
Heward, Dave	Facilities Operator I	58,674	
Hiebert, Dwayne G.	Maintenance Operator	83,879	
Hildebrand, William	Crew Lead, Grade Finisher	73,294	
Hilderman, Garth B.	Skilled Labourer	56,213	
Hildred, Chad E.	Crew Lead, Traffic Underground	59,968	
Hill, Emmaline	Strategy and Performance Consultant	83,360	
Hilt, Preston A.	Bus Operator	62,158	174
Hipfner, Ronald E.	Preventative Maintenance Program Adminstration	78,259	1,000
Hirschmueller, Albert	Development Assistant	59,713	
Hlavsa, Rob	Bus Operator	66,517	200
Hodgson, Stacey M.	Coordinator, Administrative Services	77,759	1,000
Hoeft, Freddie A.	Casual Labourer	65,892	100
Hoffart, Nicole	Marketing Consultant	55,623	1,000
Hoffart, Paul	Senior Engineer	96,385	1,000
Hogan, Tyler P.	Firefighter	88,708	
Hoggan, Rodney	Equipment Operator III	69,938	44
Hohne, William D.	Casual Labourer	64,081	
Holden, Christopher	Director, Communications	161,643	2,650
Holhauser, Derwin G.	Crew Lead, Asphalt Plant	97,737	99
Holloway, Ronald	Bus Operator	52,134	157
Holmes, Rickey J.	Fire Inspector	52,820	57,930

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Holmes-Binns, Aaron	Senior Assessment Appraiser	81,595	
Holt, Bart K.	Firefighter	100,891	59
Holt, Mark M.	Casual Labourer	54,643	
Holtz, Reg J.	Casual Labourer	56,225	
Hood, Jack	Solid Waste Truck Operator	61,298	88
Horning, Richard G.	Supervisor of Urban Forestry	79,556	
Houston, Shannon R.	Coordinator, Project Services	82,214	20,470
Howatt, Randy	Crew Lead, Hydrants	58,180	100
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	93,952	1,000
Howden, Cindy L.	Privacy and Freedom of Information Officer	61,709	
Howell, Braden D.	Casual Labourer	63,970	
Howell, Tracy D.	Lieutenant	124,116	255
Howie, Karen G.	Manager, Sweeping and Alleys	119,832	1,988
Howse, Kristy M.	Manager, Investments	83,429	2,325
Hoyt, Vernon	Bus Operator	57,490	118
Hu, Yafei	Project Engineer	94,537	1,000
Huber, Alvin F. G.	Supervisor, Technology Applications	94,091	0
Hubich, Chad	Technical Support Specialist II	97,477	1,000
Hubick, Garth	Supervisor, Parks Maintenance	70,566	
Humphreys, Devon M.	Casual Labourer	60,875	
Humphreys, Neville M.	Equipment Operator IV	95,360	
Hunt, Marcel W.	Casual Labourer	64,682	100
Hurley, Shawn	Journeyperson, Mechanic	76,290	200
Hustak, Lisa	Bus Operator	54,409	50
Hutchinson, Lee A.	Journeyman Transit	66,184	9,500
Hutton, Tanya	Leadman, Parks Maintenance	54,642	
Huzina, Rebecca A.	Weigh Scale Attendant II	50,640	6,398
Hyder-Shaikh, Khayyam	Bus Operator	56,410	175
Hyndman, Gillian	Manager, Project Support Office	104,956	2,100
Ibalio, Eric P.	Casual Labourer	52,766	
Illingworth, Cindy A.	Accounting Clerk V	53,434	
Imtiaz, Yasir	Bus Operator	56,652	25
Imumorin, Peter I.	Senior Engineer	98,053	7,288
Insley, Andrea L.	Revenue Services Analyst	67,424	1,000
Iqbal, Jamshaid	Bus Operator	75,711	175
Israel, Elizenda	Financial Admin Business Systems Analyst	74,828	1,000
Izsak, Brian	Asphalt Plant Operator	55,465	
Jackson, Bradford W.	Equipment Operator III	56,466	190
Jackson, G. Layne	Deputy Chief	144,444	1,988
Jacobson, Cortnie	Human Resources Consultant	90,418	
Jacobson, Kevin R.	Bus Operator	81,978	175
Jakubowski, Paul	Firefighter	109,073	236

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
James, Cary D. W.	Project Coordinator, Trades	75,128	
James, Paul	Route Maintenance Worker	60,345	225
Jara, Jose M.	Supervisor, Technology Applications	83,217	
Jeannot, Bryce B.	Firefighter	100,977	59
Jeffery, Steve	Manager, Business Solutions	134,157	1,988
Jelinski, Greg	Manager, Landfill Operations	130,087	1,988
Jensen, Chris J.	Journeyperson, Parts	57,890	
Jerkovits, Nicole R.	Program Specialist, Aquatics	65,814	
Jessop, Allen	Solid Waste Truck Operator	58,943	
Jijian, Chris D.	Bottomman	55,749	
Jijian, David D.	Supervisor, Field Operations	96,186	
Jin, Qianying	Technologist II, Roadways and Traffic	56,641	
Johnson, Cecilia	Supervisor, Leisure Centres	82,995	
Johnson, Colinda	Senior Assessment Appraiser	86,367	1,000
Johnson, Janell Y.	Firefighter	82,950	49
Johnson, Warren W.	Journeyperson, Parts	54,714	
Johnston, Mark A.	Technologist II, Roadways and Traffic	67,117	100
Johnston, Ryan	Supervisor ,Pest Management	71,071	
Johnston, Wendy A.	Coordinator, Workforce Development	74,251	1,000
Jollimore, Robert S.	Senior Engineer	90,586	
Joorisity, Jacqueline M.	Payroll Officer I	56,258	
Jordan, Darcy K.	Infrastructure Records Technician	68,830	
Jordan, Mike A.	Journeyperson Apprentice	63,017	223
Jors, Curtis M.	Trades Coordinator,Mechanical	85,003	77
Jors, Delmar M.	Facilities Operator I	59,767	
Jose, Shane W. J.	Equipment Operator II	78,175	
Joyal, Marcel C.	Journeyperson, Plumber/Gasfitter	79,515	
Joyce, Leslie	Project Leader, Business Technology	81,397	1,000
Judge, Brian	Captain	123,982	300
Jukes, Eden A.	Technologist II, Water and Sewer Services	67,132	
Julien, Glenn	Casual Labourer	50,265	
Kabatoff, Ken	Supervisor, Parks Development	96,537	
Kachuik, Artie W.	Casual Labourer	52,497	49
Kaip, Steve A.	Firefighter	72,288	
Kalenchuk, Danny W.	Maintenance Person, Electrician	102,634	118
Kalenchuk, Ryan	Technologist II,Environmental	67,389	
Kalim, Carolyn J.	Senior Engineer	98,589	1,000
Kalim, Faisal L.	Project Engineer	100,662	1,575
Kallichuk, Landon L.	Firefighter	69,739	
Kaminska-Rybak, Lori-Ann	Manager, Business Support	90,775	375
Kaminski, Larry	Sales and Salvage Clerk	58,005	
Kaminski, Levi T.	Firefighter	51,783	
Kanda, Ajay	Bus Operator	53,787	175

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kapell, Gregory J.	Captain	130,582	355
Kapoor, Pam	Manager, Public Involvement	50,037	1,125
Karki, Sangam	Financial Operational Administrator	55,585	
Kasperski, Sharon V.	Business and Performance Support Strategist	89,997	1,988
Kauck, Gerald L.	Automated Side Loader Operator	60,227	
Kay, Gerard	Deputy Chief	128,068	67,029
Kazilis, Nick	Senior Development Manager	125,418	6,488
Keck, Harvey	Facilities Operator I	56,060	
Keith, John A.	Supervisor, Field Operations	107,147	
Kelemen, Renay D.	Employee Administrator	58,220	
Kempf, Paul D.	Community Consultant	57,149	
Kerr, Bradley J. P.	Firefighter	94,295	
Kerr, Jacelyn	Facilities Operator I	53,853	
Kerth, Cindy L.	Senior Bylaw Standards Officer	89,230	
Kessler, Heidi M.	Technologist II, Water,Sewer and Waste Management	10,275	90,756
Kessler, Richard	Equipment Operator IV	64,034	484
Khaja, Aizaz U.	Revenue Services Analyst	61,055	
Kilbach, Darrell A.	Crew Lead ,Water and Sewer Construction	31,128	23,434
Kilbride, Mike D.	Journeyperson, Plumber/Gasfitter	80,057	99
King, Maurice	Bus Operator	77,085	25
King, Terry P.	Supervisor, Field Operations	87,020	
King, Tim	Facilities Operator I	58,267	99
Kinney, Donald	Foreman, Facilities Operations	80,645	
Kinvig, David R.	Assistant Chief, Fire	135,524	1,988
Kirstein, Alvan	Crew Lead, Roadway Operations	80,503	100
Kirstein, Cory A.	Firefighter	100,891	59
Kiss, Alex	Leadman, Parks Maintenance	57,903	49
Kiss, Frank	Meter Reader	51,289	
Kistner, Don G.	Training Captain	120,210	58
Klaudeman, Sean A.	Crew Lead, Traffic Operations	66,997	
Klein, David J.	Casual Labourer	51,143	
Klein, Maurice A.	Crew Lead, Traffic Pavement Marking	66,737	38
Klein, Trevor W.	Business Solutions Specialist	66,971	1,000
Kliman, Jonathan	Firefighter	105,013	118
Klippenstein, Neil B.	Business Systems Analyst	69,286	2,610
Klock, William F.	Crew Lead, Meters	56,546	
Kluge, Darcy A.	Bus Operator	58,530	113
Klyne, Steve	Bus Operator	61,040	135
Knaus, Brent W.	Senior Business Solutions Consultant	85,900	1,000
Koch, Dale	Journeyperson, Carpenter	63,656	
Koch, Danny	Firefighter	104,923	118
Koch, Nicholas J.	Firefighter	107,224	117
Kochar, Joe A.	Container Maintenance Leadperson	66,803	
Kocoy, Dwayne A.	Bus Operator	76,281	25

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Koffler, Chris D.	Firefighter	101,106	59
Kofoed, Devon J.	Technical Support Analyst I	65,874	1,000
Kohle, Louise	Database Analyst	86,045	1,000
Kohut, Dennis	Journeyperson, Mechanic	75,724	200
Koivisto, Kari J.	Director, Fleet Services	161,643	2,650
Kolbeck, Mitchel B.	Project Engineer	76,236	1,000
Kondratiuk, Tracy L.	Market Research Analyst	65,665	1,000
Konkin, Kynan A.	Heavy Duty Mechanic Apprentice	60,394	
Koot, Carla M.	Manager, Pensions and Disability Admin	85,664	1,950
Koot, Mike L. L.	Technologist II	69,621	
Koot, Mike M.	Firefighter	108,241	235
Kopan, Lonny A.	Firefighter	100,891	59
Korchinski, Conrad A.	Firefighter	51,783	
Koroluk, Shawn P.	Policy and Procedure Analyst	69,866	1,000
Korpan, Rhonda L.	Manager, Trans,Compensation and Benefits	119,983	1,988
Koshinsky, Kelsey R.	Communications Consultant	62,945	1,000
Kotsetas, Maria	Neighbourhood Centre Programmer	52,574	
Koul, Vishal	Senior Business Solutions Consultant	82,422	1,000
Kovach, Glen F.	GIS Programmer	74,281	1,000
Kowal, Shawn J.	Journeyperson, Mechanic	63,988	
Kowbel, Jered L.	Skilled Labourer	71,799	
Kozack, Jay	Trades I,Sewer Services	61,447	100
Kozakewich, Jaeson	Firefighter	106,995	118
Kozar, Craig	Manhole Builder	56,299	
Kozlowski, Teagan M.	Human Resources Associate	67,985	
Kozlowski, Trevor A.	Firefighter	101,170	59
Krahenbil, Brent	Manager, Facilities Maintenance	125,382	1,988
Krasilowez, Lydia	Asset Administrator	65,597	1,000
Kraus, Trevor	Firefighter	110,475	237
Krawczyk, Keith Brian	Manager, Real Estate	53,072	900
Kreis, Drew J.	Firefighter	77,830	
Kreklewich, Dennis	Equipment Operator III	72,385	
Krentz, Laura G.	Bus Operator	61,937	25
Kress, Colter	Facilities Operator I	64,833	
Krieger, Neal	Bus Operator	92,589	175
Kriekle, David A.	Equipment Operator IV	51,452	
Krismer, Gerald	Assistant City Assessor	131,535	1,988
Krogsgaard, Kresten E.	Engineer	63,726	1,000
Krohn, Robert G.	Facilities Operator I	62,763	
Krueger, Jayne C.	Legal Counsel	106,563	2,020
Krupski, Robert A.	Facilities Maintenance Coordinator	85,926	
Kuhn, Mary	Senior Real Estate Clerk	53,404	
Kullman, Randy D.	Captain	129,263	297
Kumaran, Pathma R.	Coordinator, Financial and Business Support	81,383	1,000

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kuntz, Blake R.	Captain	100,543	16,887
Kuntz, Christopher G.	Technologist II, Roadways and Traffic	56,225	
Kuntz, Daniel F.	Firefighter	51,879	
Kuntz, Greg M.	Manager, Environmental Services	109,643	1,950
Kurty, Kathy J.	Coordinator, Cemeteries	49,001	1,000
Kuruliak, Randy	Coordinator, Construction Programming	68,232	43,082
Kuzmicz, Diane	Paratransit Clerk	59,540	
Kvamme, Darcy L.	Bus Operator	59,602	25
Kwok, Olivia J.	Specialist,Waste Minimization	56,587	
Kydd, Travis B.	Firefighter	100,891	59
Kyle, Norman P.	Director, Roadways and Transportation Svcs	106,587	1,850
Labadie, Jack J.	Residential Building Inspector II	62,758	35
Lach, Danita	Coordinator, Workforce Development	63,346	
Lafontaine, Les	Equipment Operator II	78,056	
Lafontaine, Mike	Firefighter	108,290	236
Lainey, Daniel M.	Landscape Construction Technician	65,008	
Lalonde, Jean-Paul	Skilled Labourer	70,961	71
Lalonde, Joseph P. H.	Journeyperson, Carpenter	69,600	
Landry, Terry	Journeyperson, Welder	37,142	45,259
Lang, Audrey	Coordinator,T ax Admin and Collections	80,800	1,000
Lang, Kevin J.	Coordinator, Cross Connection and Metering	76,764	80
Latoski, Michael J.	Senior Engineer	105,821	1,000
Lawford, Casey	Firefighter	104,923	118
Lazurca, Jeremy D.	Supervisor, Field Operations	59,455	
Leach, Mitchell	Leadman, Parks Maintenance	59,529	100
Lea-Wilson, Colin	Bus Operator	59,756	175
Leblanc, Ian P.	Technologist II, Roadways and Traffic	74,543	
Leclair, Douglas A.	Crew Lead, Concrete Services	78,635	
Lee, Chongmin	Project Engineer	48,650	1,814
Leeks, Linda	Council Officer	53,738	
Legard, Brian	Manager, Client Services and Labour Relations	140,382	1,988
Legault, Lisa S.	Director, Solid Waste	140,903	2,650
Legendre, Rock G.	Bus Operator	65,842	25
Leibel, Barry	Manager, Transit Fleet Maintenance	110,362	1,988
Leibel, Debbie J.	Billing Coordinator	81,223	1,000
Leier, Wade E.	Firefighter	88,288	
Leippi, Brendon J.	Casual Labourer	61,310	
Lemon, Gregory A.	Coordinator, Property Tax and Admin	79,186	1,000
Len, Wendy	Legal Assistant	52,998	
Lepine, Brett W.	Firefighter	69,680	
Leugner, Shanie L.	Manager, Long Range Planning	146,417	1,988
Levy, William J.	Coordinator, Corporate Facilities Security	92,182	1,000
Lewis, Robert	Bus Operator	57,676	11,212

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Liao, Qian	Senior Business Solutions Consultant	52,197	5,280
Lichtenwald, Jonathan C.	Firefighter	101,266	59
Lincoln, Chad K.	Firefighter	51,879	
Ling, James	Technical Support Analyst I	71,256	1,000
Lipp, Robert A.	Human Resources Consultant	106,075	100
Liski, Bruce	Supervisor, Irrigation Services	73,743	
Liskowich, Blake A.	Captain	128,024	290
Little, Brenda D.	Revenue Administration Clerk II	59,421	
Litzenberger, Jeremy T.	Supervisor, Field Operations	71,818	
Liu, Peidong	Project Engineer	95,626	1,000
Livesey, Richard A.	Crew Lead, Roadway Operations	59,952	100
Lockert, Maureen	Secretary II	53,447	
Lockert, Ronald	Journeyperson, Mechanic	77,900	200
Loef, Jonathan C.	Firefighter	77,773	
Loeppky, Doug G.	Foreman, Parks Maintenance	63,258	67
Loibersbek, Anthony	Serviceman	51,036	44
Longeau, Linda A.	Property Assessor	77,360	
Longman, Dan G.	Programmer Analyst II	61,873	
Longman, Greg	Journeyperson, Refrigeration/AC Mechanic	83,687	
Longpre, Mike J.	Skilled Labourer	65,923	
Looker, Bryan L.	Firefighter	51,879	
Looysen, Kelly J.	Bus Operator	60,784	206
Lord, Greg F.	Supervisor, Traffic Signals Trades	81,707	62
Lorenc, Andrew	Programmer Analyst III	77,154	1,000
Lorenc, Dariusz P.	Senior Business Solutions Consultant	110,008	1,000
Loucks, Darlene	Privacy and Freedom of Information Officer	92,220	
Love, Chris	Property Assessor	69,342	
Love, Richard A.	Business Solutions Specialist	73,564	1,000
Lowe, David	Firefighter	105,153	118
Lowenberger, Colyn	Director, Pension and Disability Admin	169,051	1,988
Lowes, Kelly D.	Lieutenant	118,396	256
Lubiniecki, Mathew J.	Firefighter	96,274	
Lubiniecki, Noel J.	Firefighter	107,927	177
Lubkiwski, Louanne	Facilities Operator I	54,031	
Lubkiwski, Randy B.	Facilities Operator I	54,458	
Lucas, Jason	Utilityperson II	55,866	25
Luchuck, Susan A.	Senior City Planner	79,170	1,000
Lucier, Elizabeth B.	Bus Operator	78,034	171
Lucier, Kevin	Dispatcher	60,793	113
Luhning, Nathan I.	Manager, Business Development	106,570	1,988
Lukey, Dale	Journeyperson, Carpenter	74,307	55
Lund, Brett R.	Firefighter	90,445	
Lustig, Brent	Human Resources Consultant	106,232	
Luzny, Roberta A.	Financial Admin Business Systems Analyst	49,262	1,000

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lye, Jeannette A.	Policy Analyst	78,899	1,000
Lysack, Dean M.	Supervisor, Field Operations	57,735	13,314
Lysack, Kinda	Coordinator, Waste Diversion Services	78,567	1,000
Lysack, Robert B.	Equipment Operator IV	67,768	
MacDonald, Chris P.	Firefighter	100,894	59
MacDonald, Jason	Financial Management Analyst	85,333	1,000
MacDonald, Jennifer L.	Senior Communications Strategist	66,401	
Machdanz, Shaun A.	Coordinator, Landfill Business Ops	74,983	1,000
Machniak, Kevin T.	Firefighter	108,045	182
MacKay, Kevin	Captain	128,778	296
MacLean, Jeff	Firefighter	102,930	59
MacLellan, Aaron	Firefighter	104,923	118
MacMillan, Stewart J.	Coordinator, Landscape Design	80,634	1,000
Magdalin, Darrel	Irrigation Worker II	52,723	146
Magee, Griffin C.	Casual Labourer	51,832	94
Mager, Danen T.	Lift Station Operator	87,975	
Mager, Keenan C.	Bottomman	72,018	
Magnus, Brent G.	Pension and Benefits Business Systems Analyst	74,288	1,000
Maher, Charles P.	Manager, Real Estate	119,942	1,988
Mahingen, Keith	Traffic Underground Installer	61,750	77
Mahussier, Randall J.	Coordinator, Construction Programming	73,365	1,000
Maidy, Tyson A.	Firefighter	77,830	
Mailander, Darryl	Supervisor, Sport Facilities	84,284	
Mailander, Rhonda L.	Manager, Business Support	91,014	1,975
Mailander, Trent G.	Coordinator, Client Support	86,920	1,000
Majore, April D.	Operational Service Representative	60,722	
Majore, Darrin K.	Equipment Operator III	67,076	
Maksymiw, Taylor	Firefighter	100,912	59
Makuch, Carley R.	Operational Service Representative	59,754	
Makuch, Gary M.	Journeyperson, Industrial Mechanic	55,865	
Malach, Rod	Journeyperson, Mechanic	79,558	200
Malawski, Leszek	Assistant Director, Roadways Operations	151,828	1,988
Malbeuf, Natalie C.	Purchasing Agent	51,553	
Mancinelli, Bonnie L.	Senior Communications Strategist	82,422	1,000
Mann, Maureen D.	Business Performance Consultant	54,977	
Manwaring, Kevin	Forester II	69,806	
Marahatta, Punya Sagar	City Planner II	66,996	
Marchuk, John D.	Casual Labourer	50,352	44
Marcishchuk, Dolores	Administration Clerk	53,683	
Marcyniuk, Tim G.	Equipment Coordinator	59,779	
Marcynuk, Kelly R.	Coordinator, Customer Service	73,505	1,000
Mario, Ben G. W.	Senior City Planner	103,338	1,000
Mark, Darrell R.	Bus Operator	62,329	175

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Markel, Clint	Skilled Labourer	60,682	70
Markewich, Gregory D.	Manager, Financial Operations	125,418	1,988
Markewich, Laura L.	Assistant Chief, Business Support and Technical Services	128,927	1,988
Markowski, Evan	Crew Lead, Landfill	78,254	
Markowski, Jodi L.	Casual Labourer	50,850	
Marlin, S. Jill	Bylaw Prosecution Officer	72,424	
Martin, Dawn P.	Manager, Strategy and Performance	129,784	1,988
Martin, Karen	Paratransit Clerk	58,856	
Martin, Kyle	Bus Operator	63,606	325
Martin, Larry	Bus Operator	98,359	124
Martin, Mike J.	Geomatics Technician I	63,559	
Maserek, Ashley	Human Resources Consultant	86,407	
Masney, Lawrence	Crew Lead, Grade Finisher	74,966	
Mason, Erin S.	Development Control Officer II	64,731	
Massier, Daryl	Fleet Training Officer	69,548	1,000
Masson, Dwayne R.	Subdivision Inspector	61,777	
Matheson, Elizabeth M.	Coordinator, Cultural Development	77,854	1,000
Matheson, Shawn S.	Facilities Operator I	54,856	
Matthew, Deborah	Senior Alarm Dispatcher	116,210	298
Matthewson, Bruce D.	Facilities Operations Administrator	17,917	34,655
Maurice, Robert H.	Captain	128,424	356
Maximiuk, Jaclyn M.	Financial Admin Business Systems Analyst	63,528	1,000
May, Jeffrey D.	Manager, Sport and Recreation	120,849	1,988
Mayer, Jeremy	Firefighter	103,039	59
Mazzoni, Felice B.	Director, Planning	18,921	47,309
McCaig-Paisig, Debbi U.	Manager, Utility Billing	99,051	1,875
McCall, Dustin D.	Manager, Engineering Services	103,272	1,988
McCracken, Stan R.	Journeyman Transit	82,282	225
McCulloch, Bryce	Transit Training Coordinator	70,704	1,000
McCullough, Dustin R.	Assistant Chief, Fire	123,981	1,988
McCurry, Liam T.	Bottomman	77,649	
McDermott, Andrew J.	Casual Labourer	52,109	236
McDonald, Barry L.	Bus Operator	60,020	157
McDonald, Dean E.	Equipment Operator IV	78,538	
McDonald, Kelly D.	Engineering Assistant II	60,340	
McDonald, Kevin A.	Service and Information Clerk	52,548	
McDowell, Melissa L.	Human Resources Associate	63,472	
McEachern, Meghan B.	Business Performance Consultant	57,801	1,000
McElravey, Debbie L.	Facilities Operator I	56,851	
McFadden, Ken	Sign Shop Worker	54,136	72
McFadzean, Tom	Foreman, Facilities Operations	77,368	
McFarland, Chris S.	Utilityperson	56,611	
McGillis, Barry	Bus Operator	53,225	6,981
McGirr, Richard C.	Casual Labourer	60,977	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McGregor, Mandy	Human Resources Consultant	103,862	
McGregor, Shawn D.	Bus Operator	62,770	25
McIvor, Russ	Firefighter	113,316	237
McKay, Lucas J.	Skilled Labourer	51,798	77
McKellar, Darla D.	Community Consultant	65,215	
McKenzie, Alicia M.	Community Consultant	60,469	
McKenzie, Brad W.	Policy Analyst	80,645	1,000
McKinnon, Kyle M.	Firefighter	77,830	
McLean, Dallas D.	Housing Standards Inspector	64,106	
McLean, Tim N.	Solid Waste Truck Operator	53,662	
McLellan, James R.	Legal Counsel	113,050	
McLennan, Jody M.	Firefighter	108,718	177
McLeod, Kelly L.	Mechanic	100,317	59
McMillan, Dallas J.	Firefighter	115,946	259
McMillan, Ward T.	Skilled Labourer	75,726	
McNeil-Wilson, Andrea	Manager, Parking Services	112,497	1,988
McNichol, Robert G. W.	Project Engineer	76,760	
McPherson, Jill M.	Senior Business Solutions Consultant	106,064	1,025
McRae, Garry	Firefighter	107,994	192
McRorie, Jonathan B.	Firefighter	77,830	
McStay, Robert	Firefighter	102,908	59
McWatters, Daniel W.	Journeyman Body Repairman	70,329	225
Meacher, Kevin W. B.	Paratransit Coordinator	73,887	1,000
Mead, Glen A.	Foreman, Landfill	30,744	22,883
Meek, Don J.	Technical Support Analyst II	71,785	1,000
Melnechenko, Flora	Senior Purchasing Agent	75,451	51
Memon, Saleem M.	Senior Engineer	105,844	1,000
Merk, Joanne A.	Business Support Analyst	51,492	1,000
Metcalfe, Kyla A.	Bus Operator	53,709	175
Meyer, Chance	Casual Labourer	50,428	
Meyer, Melissa J.	Development Control Officer II	65,301	
Meyerhoffer, James L.	Equipment Operator II	56,475	
Michael, Gaza L.	Supervisor, Field Operations	86,947	52,951
Mickleborough, Jim E.	Supervisor, Field Operations	93,569	
Middleton, Warren H.	Transportation Services Officer	85,097	1,000
Migneault, Shane	Journeyperson, Plumber/Gasfitter	84,006	66
Mignon, Kevin P.	Supervisor, Field Operations	133,326	
Mihial, Keith D.	Firefighter	106,675	120
Milessa, Mauro	Coordinator, Water and Sewer	71,061	
Miller, Greg	Bus Operator	66,519	135
Miller, Lauren N.	Senior City Planner	84,881	1,000
Miller, Michael G.	Bus Operator	86,363	2,001
Miller, Scott B.	Manager, Assessment Research	120,119	1,988
Milliken, David J.	Coordinator, Water and Sewer Programming	86,345	1,000

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mills, Diana L.	Bus Operator	60,363	25
Mills, Tanya	Coordinator, Business System Administrator	89,064	1,000
Milo, Leonard D.	Firefighter	107,948	177
Milos, Leslie J.	Journeyperson, Mechanic	76,131	200
Mital, Rajeev	Parking Services Analyst	74,179	1,000
Mitchell, James W.	Equipment Operator III	72,724	
Moes, Bradley J.	Firefighter	104,923	118
Moffatt, Lee M.	Firefighter	100,891	59
Moffatt, Tracy	Supervisor, Fleet Stores	78,064	
Mohr, Patricia D.	Payroll Officer I	53,252	
Mohr, Tina L.	Equipment Operator III	60,760	
Moldenhauer, Greg	Casual Labourer	63,726	
Montgomery, Raymond J.	Skilled Labourer	65,901	
Monz, Richard	Captain	129,264	296
Moore, Gord	Supervisor, Golf Courses	103,817	
Moore, Thomas A.	Coordinator, Water and Sewer Programming	89,149	1,000
Moorhead, Richard	Lieutenant	125,744	284
Moran, Thomas J.	Captain	128,214	295
Morgan, Ray	Director, Parks and Open Space	134,535	2,650
Moroz, Mark	Firefighter	102,908	59
Morris, Howard M.	Captain	10,855	57,524
Morris, Vassiana A.	Journeyperson, Mechanic	79,578	200
Morrison, Melody G.	Coordinator, Furniture,Fixtures and Equipment	75,276	1,061
Morrison, Nathan N.	Branding and Marketing Manager	103,968	1,988
Morrissette-Bird, Chris W.	Skilled Labourer	52,674	
Moyer, Greg	Manager, Fleet Maintenance	106,142	1,988
Moyse, Tammy L.	Coordinator ,Purchasing	72,142	
Mudford, Vernon	Residential Building Inspector II	64,876	
Mueller, Christopher M.	Geospatial Technician	54,757	
Mullakunnel Augustine, Sajesh	Bus Operator	59,762	25
Mundy, James	Equipment Operator II	73,410	
Mundy, Kevin	Journeyman Transit	93,283	25
Munro, Tara D.	Permit Facilitator	60,910	
Munson, Pamela A.	Human Resources Associate	62,680	72
Murrell, Jamie D.	Administrative Associate	58,142	
Nabe, Toriann E. M.	Administrative Support Human Resources	52,507	
Nadon, Brent D.	Manager, Budget and Financial Services	63,501	1,050
Nagel, Curtis D.	Captain	127,405	293
Nagel, Lorella	Parking Services Officer	56,121	
Nahnepowisk, Kenneth R.	Bus Operator	75,321	124
Nargang, Riley T.	Casual Labourer	53,149	
Nash, Steve E.	Firefighter	97,447	120
Nathanail, Dina	Legal Assistant	50,468	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Navin, Erin B.	Senior Communications Strategist	53,211	
Neal-Morgan, Janice E.	Financial Analyst	68,837	
Neilson, Kristina	Skilled Labourer	50,405	84
Neilson, Shawn	Journeyperson, Mechanic	75,791	200
Neithercut, Donna L.	Senior Collection Officer	60,046	
Nelson, Daniel P.	Casual Labourer	56,824	
Nelson, Stephen K.	Assistant Chief, Safety and Logistics	93,691	1,988
Nerbas, Jared M.	Firefighter	104,923	120
Neufeld, Aaron	Firefighter	104,849	118
Neufeld, Charmaine	Manager, Parks Maintenance	125,617	1,988
Neufeldt, Candy J.	Financial Operational Administrator	57,870	
Neumann, David	Lieutenant	124,284	279
Newman, Melvin G.	Senior Captain	146,572	414
Newson, Darrell S.	Firefighter	107,931	140
Nickel, Dave	Tire Repairperson	55,450	72
Nickel, Hugh J.	Process and Performance Consultant	88,812	1,000
Nicol, Jim A.	Executive Director, Chief Legislative Officer and City Clerk	182,554	13,974
Nielsen, Tara L.	Bus Operator	57,800	25
Nisbett, Chris S.	Fleet Training Officer	78,937	1,064
Nistor, Lisa M.	HR Analyst	78,483	
Nixon, Richel A.	Building Compliance Officer	50,784	
Noble, Kevin	Utility Billing Clerk	50,176	
Noname, Avanna J.	Casual Labourer	51,864	
Norbeck, Preston J.	Firefighter	87,100	
Norman, John R.	Senior Engineer	110,051	1,000
Normand, Connie L.	Human Resources Associate	72,661	
Oancia, Mark	Journeyperson, Mechanic	77,229	272
Oatway, Grant L.	Project Leader, Business Technology	89,961	1,000
Obarianyk, Yaroslav	Firefighter	104,946	118
O'Brien, Lauren G. K.	Business Solutions Coordinator	101,776	1,000
Ocampo, Joseph R.	Bus Operator	55,545	157
O'Connell, Thomas J.	Manager, Operational Renewal	134,064	1,988
O'Connor, Jonathan	Manager,Emergency Managementand Business Cont	115,428	1,988
Odia, Osaretin	Financial Admin Business Systems Analyst	75,465	1,000
Odling, Jana-Marie	Legal Counsel	116,225	
Odoh, Chidiebere	Human Resources Associate	66,596	
Olsen, Donald C.	Captain	133,618	355
Olsen, James	Bus Operator	93,992	173
Olshanoski, Barry L.	Casual Labourer	58,054	
Omar, Abdelkhalek	Project Engineer	54,264	10,000
Oni, Olumuyiwa	Database Analyst	88,802	1,000
Onrait, Kim G.	Executive Director, City Services	182,251	7,849
Onyskevitch, David	Facilities Operator I	63,638	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Orban, Jacqueline K.	Engineering Assistant IV	64,960	
Orban, Taylor B.	Firefighter	69,682	
Oroz, Milena	Programmer Analyst III	73,986	1,000
Orthner, Jeff W.	Bus Operator	60,549	25
Osipoff, Dennis	Truck Driver,Sewer and Water	64,979	
Ott, Jay V.	Firefighter	100,891	59
Ouellette, Guy	Bus Operator	58,526	25
Ouellette, Perry J.	Equipment Operator III	76,024	
Overend, Jay R.	Coordinator, Water and Sewer Programming	89,469	1,077
Overs, Teena L.	Scheduling Officer	54,749	
Owens, Helen M.	Accounts Payable Clerk	53,716	
Owens, Twyla D.	Human Resources Consultant	87,115	
Packham, Tyler J.	Firefighter	104,924	118
Pahl, Donovan M.	Development Assistant	72,912	
Pahl, Lisa Marie	Source Control Coordinator	59,870	
Paik, Kevin	Equipment Operator III	63,741	
Pamintuan, Librado	Technical Support Analyst II	76,351	1,000
Panagabko, Blair	Firefighter	104,968	118
Pare, Gary G.	Bylaw Standards Officer	62,791	
Parenteau, Rick	Water Attendant	55,781	55
Parisian, Shane R.	City Hall Foreman	94,322	77
Parisian, Tony	Cemeterian II	59,694	
Parisien, Brent J.	Bus Operator	99,948	25
Parisien, Scott J.	Firefighter	69,693	
Parisien, Trevor S.	Captain	131,516	296
Pasiechnyk, Chad C.	Firefighter	100,891	59
Patel, Nilkanth G.	Bus Operator	59,663	2,871
Patel, Nirav D.	Service Desk Analyst	57,699	1,000
Patel, Niravkumar M.	Bus Operator	52,083	25
Patel, Rahul K.	Bus Operator	64,852	274
Paton, Donald	Bus Operator	72,775	25
Patterson, Skylar R. L.	Firefighter	77,830	
Paulo, Marlon J.	Forester II	53,572	94
Paulson, Joann J.	Coordinator, Geospatial Services	78,412	1,000
Payak, Chris	Firefighter	104,923	118
Pedersen, Laureen	Coordinator, Business Support	88,529	1,000
Peigan, Anne-Marie	Bus Operator	58,451	25
Pelletier, Charles A.	Solid Waste Truck Operator	52,113	
Pelletier, Colby J.	Casual Labourer	56,333	
Pelletier, Dionne	Trades I,Sewer Services	97,565	
Pelletier, Jeffery P.	Captain	129,744	354
Pelletier, Marlowe T.	Coordinator, Fleet Training and Safety	90,629	1,000
Pelletier, Vance	Semi Skilled Labourer	58,250	91

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pelletier, Verne G.	Utilityperson II	64,467	212
Pelltier, Barry C.	Equipment Operator II	58,967	
Penna, Dustin L.	Traffic Signal Control Electrician	68,293	
Penner, Lee C.	Firefighter	106,714	119
Perrault, Robert A.	Bus Operator	52,303	175
Perreault, Robert J.	Bus Operator	60,560	25
Perry, Mark W.	Firefighter	115,094	255
Peter, James M.	Stock Clerk IV	64,561	88
Peters, James L.	Senior Captain	82,255	68,229
Peters, Jeff	Human Resources Consultant	104,935	
Peters, Pam J.	Property Tax Accounting Clerk	54,246	
Petrovitch, Carlo I.	Senior Business Solutions Consultant	79,682	1,000
Petrulias, Anthony	Human Resources Associate	75,597	
Pfeifer, Calvin B.	Journeyperson, Carpenter	55,471	
Phaneuf, Garry J.	Bus Operator	58,746	175
Phillips, Brayden S.	Firefighter	77,830	
Pieracci, Alberto	Supervisor, Field Operations	79,999	38,168
Pierre, Mike P.	Stock Clerk III	51,869	87
Pihach, Kelly N.	Human Resources Consultant	82,063	
Pipp, Colleen D.	Bylaw Standards Officer	60,689	
Plaster, Kit	Bus Operator	56,538	140
Pointer, Matthew R.	Firefighter	100,912	59
Poitras, Lorry	Equipment Operator III	66,258	
Polivka, Glenn	Bus Operator	109,486	171
Polsom, Andrew J.	Coordinator, Construction Programming	72,929	1,000
Polsom, Ernest E.	Director ,Fire and Protective Services	161,643	
Polsom, James A.	Bus Operator	60,151	25
Polsom, Martin	Leadman,Landscape Trades	61,909	49
Pominville, James R.	Captain	128,301	335
Pompu, Brent W.	Bus Operator	56,312	84
Ponesak, Trevor A.	Bus Operator	62,346	175
Pontikis, Dena M.	Bus Operator	56,159	175
Poorman, Brian	Water Supply Maintenance Repairperson	61,222	
Porras, Myriam	Payroll Clerk II	65,373	
Posehn, Dewey	Business Solutions Consultant	80,727	1,000
Poure, Kenneth	Manager, Cemetery,Golf and Landscape Trades	140,493	
Powell, Brian E.	Manager, Organizational Effectiveness	118,034	1,988
Powell, Carrie A.	Administrative Associate	64,635	
Powell, Mike G.	Manager, Facilities Building Services	111,219	1,988
Powell, Philip D.	Survey Assistant	51,449	99
Powell, Shelley A.	Deputy City Clerk,Operations	57,280	23,271
Powers, Jordan	Firefighter	101,338	59
Prawzick, Angela	Public Education Officer	108,836	330
Priddell, Glen	Firefighter	27,739	45,427

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Prohar, Christopher J.	Firefighter	100,891	59
Proznick, Lynn	Dispatcher	104,585	59
Pugsley, Brian E.	Crew Lead, Roadway Operations	107,526	
Puszkar, Steve	Truck Driver,Sewer and Water	67,459	
Putz, Gerald A.	Captain	128,510	355
Quinlan, James	Skilled Labourer	50,032	83
Quinn, Stacy M.	Programmer Analyst I	66,024	1,000
Quinnett, Marc F.	Captain	126,238	296
Quiring, Wendy	Engineering Assistant III	54,324	
Racette, Dwayne A.	Facilities Operator I	66,582	
Rackow, Frederick C.	Technologist II, Water and Sewer Services	69,588	
Radadiya, Rakeshkumar	Bus Operator	53,119	3,147
Rai, Tej Bahadur	Bus Operator	53,900	25
Raison, Sean E.	Manager, Business Support	87,722	2,613
Ramirez, Milton J.	Dispatcher	65,206	175
Ranalli, Tawna	Program Specialist, Aquatics	66,563	
Randhawa, Jagjit S.	Electrical/Instrumentation Journeyperson	106,841	100
Rapitta, Colin C.	Small Tools and Equipment Specialist	50,049	
Reeder, Blair E.	City Hall Building Operator	55,978	
Reeve, Gordon A.	Bylaw Standards Officer	64,000	
Rehman, Ateeque	Bus Operator	57,370	25
Reiman, Trevor	Assistant Chief, Training	121,032	1,260
Reimer, Mark E.	Firefighter	69,679	
Reinhardt, Ken	Utilityperson II	55,370	225
Resch, Helen L.	Customer Service Representative II	53,530	
Reslein, Darlene V.	Collection Officer	41,183	12,507
Rettman, Bryon	Journeyperson, Painter and Decorator	67,019	
Rhodes, Lorne E.	Equipment Operator IV	73,532	
Richard, Yves	Manager, Neighbourhood Planning	113,561	1,988
Richards, Timothy	Traffic Operations Assistant	51,255	
Ridgway, Alison	Legal Administrative Assistant	64,187	
Rieger, Scott	Journeyman Body Repairman	72,849	223
Ripplinger, Daniel A.	Firefighter	51,879	
Ritchie, Wade J.	Casual Labourer	51,378	83
Roberts, Deidra	Casual Labourer	51,816	70
Roberts, Trevor	Firefighter	109,265	236
Robertson, Douglas V.	Meter Reader	51,772	
Robinson, Mike A.	Supervisor ,Parks Maintenance	80,507	400
Robinson, R. Jeffrey	Property Assessor	77,666	
Roh, Hyuk-Jae	Project Engineer	92,066	1,000
Rohac, Walter E.	Foreman, Parks Maintenance	63,403	
Rokosh, Walter S.	Supervisor, Water Supply	146,181	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rondeau, Paul A.	Bus Operator	61,210	150
Rope, Tony	Crew Lead ,Concrete Services	88,155	
Rosom, Sheryl L.	Customer Service Representative II	54,103	
Ross, Jeanne	Commercial Building Inspector I	65,995	
Ross, Murray	Captain	127,219	296
Rostad, Brent	Manager, Business Support	140,178	1,988
Roszell, Jason P.	Skilled Labourer	72,984	
Rotariu, Dale	Journeyperson, Carpenter	71,719	
Rothmar, Lindsay D.	Policy and Procedure Analyst	61,656	1,000
Rounce, Raelene	Business Solutions Specialist	80,367	1,000
Rowan, Donald L.	Supervisor, Field Operations	125,581	
Ruecker, Rayelle L.	Senior Paratransit & Scheduling Clerk	69,729	
Rugg, Christopher A. J.	Firefighter	106,675	118
Ruiters, Garret A.	Project Engineer	87,853	1,000
Rumancik, Jeff	Senior Operator	80,554	
Runge, Bonnie Lee	Property Assessor	77,666	
Runge, Darcy E.	Storekeeper, Transit	55,926	250
Runge, Spencer J.	Firefighter	51,944	
Rushton, Patrick	Journeyman Apprentice	65,819	25
Russell, Jim A.	Senior Business Solutions Consultant	88,028	
Russell, Richard G.	HR Analyst	82,184	
Rutten, Derek	Firefighter	102,908	59
Ryba, Randall W.	Fire Marshal	119,983	1,988
Saban, Osman	GIS Planner	65,344	
Sadlemyer, Trevor	Firefighter	104,921	117
Sale, Chris	Senior City Planner	94,432	1,000
Salesiotis, Dimitrios	Casual Labourer	73,542	
Sali, Barbara	Manager, Residential Assessment	110,965	1,988
Sali, Ronald	Bus Operator	58,733	25
Sali, Wade	Infrastructure Coordinator	88,938	1,000
Salisbury, Angela M.	Payroll Officer I	57,350	
Salmond, Todd	Journeyperson, Welder	60,627	
Samuelson, Conway C. J.	Crew Lead, Solid Waste Collection	61,516	39
Sanchuck, Darryl	Casual Labourer	59,956	
Sanders, Doug A.	Training Captain	119,749	59
Sanderson, David	Bus Operator	59,846	25
Sanith, Saylom	Casual Labourer	62,052	
Sanjenko, Tyler	Crew Lead, Roadway Operations	68,425	100
Sano, Brent	Bus Operator	82,232	50
Sano, Brian	Bus Operator	84,674	50
Santo, Lonny A.	Bus Operator	61,156	113
Sarasen, Jeremy	Weigh Scale Attendant II	54,147	
Sare, Kim	Senior City Planner	99,598	1,000

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Saroj, Neeraj	Senior Engineer	110,287	1,000
Saul, Joe	Firefighter	102,908	59
Saunders, Christopher	Trades Coordinator	101,336	
Sawchin, Richard	Bus Operator	60,681	113
Sax, Robert	Captain	127,203	296
Sayer, Dion	Lift Station Operator	84,657	57
Sazinski, Larry	Bus Operator	59,155	25
Schaeffer, Bruce	Captain	127,388	301
Schaeffer, Terence J.	Coordinator, Sport Facilities and Special Events	87,816	1,000
Schaffer, Wade	Facilities Operator I	51,378	
Scherer, Blair K.	Lieutenant	121,035	256
Scherr, Kelly J.	Director, Major Projects	161,304	2,710
Schikowski, Dawn M.	Manager, Business Support	97,806	2,050
Schlechte, Mark	Data Base Administrator	102,094	1,000
Schlechter, Joe F.	Swimming Pool Technician	74,558	
Schlitz, Dara K.	Supervisor, Asphalt Plant	103,262	
Schlosser, Glenda L.	Manager, Pensions and Disability Admin	110,944	1,988
Schlosser, Michael J.	Supervisor, Field Operations	83,310	
Schlosser, Steve P.	Lead Operator	138,358	83
Schmalenberg, Lorrie	Manager, Corporate Accounting	153,392	1,988
Schmalz, Anthony G.	Firefighter	104,923	118
Schmidt, Della L.	Property Assessor	77,079	
Schmidt, Derek	Transportation Services Officer	75,911	1,183
Schmidt, Rodney	Manager,City Projects	114,003	1,988
Schneider, Brenden D.	Survey Assistant	51,565	
Schneider, Richard	Equipment Operator III	86,902	
Schneider, Tim D.	Commercial Building Inspector II	75,989	
Scholefield, Keifer J.	Heavy Duty Mechanic Apprentice	51,196	38
Schroder, Veronica G.	Coordinator, Recreation Facility Development	75,935	1,000
Schuler, Brian L.	Senior Assessment Appraiser	88,000	1,000
Schulkowsky, Mike	Senior Assessment Appraiser	89,570	1,000
Schultz, June I.	Director, Finance	149,378	2,650
Schultze, Robert W.	Manager, Commercial Assessment	118,121	1,988
Schumann, Chelsey A.	Bus Operator	60,834	25
Schumann, Jason W.	Firefighter	108,751	192
Schumann, Patricia A.	Bus Operator	56,471	126
Schutzman, Rhonda	Administrative Assistant	65,783	
Schwabe, Kirby	Dispatcher	73,803	115
Schwabe, Thomas	Tradesperson I	52,914	88
Schwartz, Todd A.	Human Resources Consultant	111,098	
Schwentke, Larry	Business Systems Analyst	69,478	1,000
Schwickrath, Gayle E. C.	Manager, Business Support	11,240	53,181
Scott, Tracy L.	Bus Operator	61,372	219
Scrimbit, Bernard	Equipment Operator II	90,689	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Searle, Fred	Manager, Current Planning	113,607	1,988
Sebastian, Kelvin L.	Supervisor, Field Operations	17,319	55,819
Sebastian, Kirby M.	Utilityperson II	57,541	225
Sebastien, James J.	Development Assistant	61,052	99
Sebulsky, Randy G.	Captain	132,984	355
Seera, Ravi S.	Manager, Traffic Engineering	54,596	6,961
Seidenthal, Clifford	Supervisor, Technology Applications	91,131	
Seidlik, Brian T.	Senior Captain	132,293	352
Seifert, Myles	Captain	125,472	290
Selinger, Bobbie D.	Business Performance Consultant	83,855	
Selinger, Robert	Bus Operator	61,242	25
Sengah Udayan, Parsooramen	Journeyman Apprentice	62,723	
Senkow, Clifford M.	Lieutenant	124,576	282
Sentes, Coralie M.	Office Administrator	56,744	
Sentes, David	Equipment Clerk	52,354	
Sentes, Rick A.	Solid Waste Truck Operator	57,971	72
Seon, Candace D.	Executive Assistant	52,475	
Serbu, Tammy L.	Supervisor, Testing Lab and Mat Engineering	68,935	62
Setta, Tatsuyuki	Senior City Planner	47,307	5,429
Shalley, Laurie L.	Director, Community Services	142,492	2,722
Sharma, Pranav	Business Solutions Specialist	75,175	1,000
Sharp, Ivan	Coordinator, Construction Programming	88,726	1,000
Shaw, John	Foreman, Parks Maintenance	58,426	
Shaw, Simon	Electrician Apprentice	60,925	
Shearer, Jeff	Traffic Signal Coordinator	138,922	84
Sherman, Shane A.	Firefighter	100,891	59
Shiplack, Kevin	Truck Driver,Sewer and Water	65,363	
Shire, Dawn L.	Digital Print Technician	50,213	
Shull, Jerry	Firefighter	112,767	241
Siba, Robert F.	Journeyperson, Mechanic	80,079	200
Sikma, Derek J. A.	Firefighter	100,888	59
Sikorski, Calvin	Firefighter	108,532	236
Silva, Filonilo C.	Senior Engineer	109,371	1,028
Silverthorne, Aaron M.	City Hall Building Operator	60,550	
Simington, Bev A.	Bus Operator	59,758	25
Simpson, James T.	Asphalt Plant Operator	66,924	
Sinclair, Chad M.	Firefighter	88,288	
Sinclair, Kevin	Firefighter	116,474	236
Sindani, Emmanuel K.	Casual Labourer	56,023	
Sindani, Peter	Crew Lead ,Water and Sewer Construction	91,669	10,007
Singer, Chris H.	Trades 1, Distribution System Services	63,355	
Singh, Ajay	Bus Operator	50,708	113
Singh, Gurjeet	Bus Operator	62,061	435
Singh, Gurnek	Bus Operator	59,516	161

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Singh, Harjinder	Bus Operator	53,554	168
Singh, Harpandeep	Bus Operator	55,372	193
Singh, Lukhbir	Bus Operator	66,707	3,279
Singh, Malkiat	Bus Operator	55,620	25
Singh, Mansimranjit	Bus Operator	54,292	148
Singh, Navjot	Bus Operator	68,864	200
Sinnott, Maureen A.	Tipps Program Clerk	50,412	
Sisco, Rod	Traffic Operations Coordinator	82,952	
Sitter, Luke R.	Firefighter	51,842	
Sjoberg, Brent	Deputy City Manager and Chief Operating Officer	254,707	21,264
Skaar, Daniel	Solid Waste Truck Operator	59,695	
Slater, Dave	Community Consultant	65,838	
Slater, Launa L.	Senior Business Solutions Consultant	77,786	1,000
Slinn, David R.	Casual Labourer	54,750	
Slywka, Ryley W.	Business Performance Consultant	87,364	1,000
Smadu, Delmar	Bus Operator	62,591	124
Smadu-Soveran, Bryan W.	Skilled Labourer	75,752	
Smela, Iryna	Administrative Associate	53,744	
Smerchynski, Tahnee A.	Human Resources Associate	61,243	
Smith, Brydon	Bus Operator	73,929	25
Smith, Curtis	Manager, Policy and Risk Management	116,631	1,988
Smith, Gail	Customer Service Representative II	55,431	
Smith, Holly	Dispatcher	68,687	161
Smith, Patricia D.	Operational Service Representative	58,825	
Smith, Randy	Firefighter	113,455	239
Smith, Robert J.	Technical Support Analyst II	62,199	
Smith, Stephen T.	Bus Operator	64,674	157
Smith, Tanya M.	Bylaw Standards Officer	61,060	
Smith, Wendy R.	Leadman, Parks Maintenance	57,499	
Snook, Lorrie L.	Administrative Assistant	66,058	
Snyder, Randall	Bus Operator	71,421	
Sokochoff, Dale K.	Journeyman Transit	84,272	225
Solie, Keith	Equipment Operator III	59,081	100
Solie, Tyson	Firefighter	78,342	
Solomon, Janice L.	Coordinator, Social Development	93,965	1,000
Solvason, Debbie	Bylaw Standards Officer	65,534	
Sorensen, Todd A.	Lieutenant	125,000	286
Soutar, Doug N.	Subdivision Inspector	61,030	77
Spelliscy, James D.	Firefighter	76,206	4,649
Spence, Derek O.	Bus Operator	75,544	25
Spencer, Holly F.	Bus Operator	60,434	135
Sprawson, Jacob T.	Engineering Assistant III	62,205	
Srochenski, Darren A.	Equipment Operator III	61,614	88
St. Onge, William	Equipment Operator II	61,266	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stainbrook, Corey A.	Journeyperson, Mechanic	75,127	200
Stamford, Lynley B.	Bus Operator	60,456	157
Standingready, Tim	Bus Operator	60,556	25
Stark Leader, Myrna L.	Manager, Communications	115,014	1,825
Stark, Mike	Firefighter	111,905	236
Stearns, Deborah L.	Coordinator, Customer Service	76,091	1,000
Stefan, Evan B.	Firefighter	100,891	59
Stefankiw, Melissa M.	Policy and Procedure Analyst	70,138	1,000
Steif, Morley G.	Building Inspection Engineer	107,099	1,000
Steiner, Paul	Bus Operator	58,665	25
Stephen, Sheila	Dispatcher	102,096	59
Stephenson, Gordon	Captain	128,348	301
Stephenson, Shawn J.	Firefighter	96,274	
Steponchev, Brenda L.	Collections Coordinator	69,871	1,000
Steponchev, Darren G.	Senior Bylaw Standards Officer	82,234	99
Stevens, Bradley S.	Manager, Finance Transition	55,635	1,125
Stevenson, Grace M.	Data Base Administrator	98,737	1,000
Stewart, Donald J.	Mechanical Inspector	78,887	55
Stewart, Gary	Bus Operator	63,291	50
Stewart, James A.	Bus Operator	64,213	25
Stewart, Paul G.	Survey Technician	66,712	
Stewart, Robert L.	Skilled Labourer	79,732	
Stilborn, Brad J.	Utilityperson II	55,502	
Stilborn, Dave W.	Bus Operator	86,962	304
Stilborn, David E. R.	Project Management Analyst	79,109	1,000
Stinson, Edwin R.	Fleet Training Officer	78,934	1,000
Stinson, Scott E.	Firefighter	100,891	211
Stobbe, Raymond V.	Residential Building Inspector II	66,528	206
Stochmal, Tim	Bylaw Standards Officer	63,860	88
Stoneham, Rebecca A.	Parking Services Officer	52,557	
Storry, Jeff M.	Irrigation Worker II	61,550	
Stradeski, Chrisandra D.	Journeyperson, Carpenter	59,461	
Strassburger, Kevin M.	Utilityperson II	57,549	157
Strawford, Dale	Enterprise Architect	97,488	1,000
Strecker, Brenda	Customer Service Representative II	54,552	
Streisel, Andy J.	Coordinator ,Water and Sewer Construction	76,808	
Stricker, Jan	Bus Operator	58,133	175
Stroeder, Jordan R.	Survey Assistant	54,357	85
Strueby, Kirk	Facilities Operator I	54,498	
Struthers, Neil	Project Engineer	88,823	1,000
Su, Zhe	Project Engineer	89,168	1,000
Sundeen, Neil R.	Lieutenant	122,763	256
Sunkawasti, Allen	Equipment Operator III	65,904	
Suwala, Rene	Bus Operator	58,842	25

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Svec, John	Bus Operator	64,243	25
Swan, Katrina M.	Legal Counsel	133,860	
Swanton, Lyle T.	Captain	69,760	72,305
Sylvestre, Mark	Coordinator, Social Inclusion	96,606	1,044
Symick, Kevin M.	Senior Engineer	106,287	1,000
Szabo, Darren M.	Bus Operator	67,676	150
Szakacs, Chris R.	Traffic Underground Installer	54,844	
Szeles, Barry	Firefighter	105,215	59
Tajdin, Shakil	Caretaker	51,869	
Talaga, Brett J.	Firefighter	51,879	
Tallon, Tim	Firefighter	102,908	60
Tamang, Karna B.	Bus Operator	59,574	175
Tanaka, Richard H.	Bus Operator	68,095	175
Tannahill, Michael J.	Firefighter	50,847	
Tanner, Harold	Crew Lead, Roadway Operations	63,915	
Tao, Bao Tran	Business Systems Analyst	57,591	1,072
Tara, Jobanjeet S.	Bus Operator	67,987	25
Tebb, Tamara	Human Resources Consultant	84,244	
Temple, Wayne	Journeyperson, Welder	73,849	
Tessier, Garett R.	Technical Support Analyst III	70,129	1,000
Tetlow, Kevin R.	Captain	65,768	63,631
Therrien, Jim T.	Journeyperson, Mechanic	83,139	285
Thomas, Dean J.	Lieutenant	117,066	256
Thomas, Scott A.	Senior Engineer	111,650	1,000
Thompson, Ashley M. M.	Council Officer	51,532	
Thompson, Jay M.	Casual Labourer	57,255	
Thompson, Lou-Ann M.	Senior Business Solutions Consultant	58,173	3,262
Thomson, Dallas D.	Firefighter	77,830	
Thoring, Cody C.	Human Resources Associate	59,260	
Thorne, Cathy M.	Executive Assistant	72,139	
Thul, Anthony N.	Digital Information Architect	80,542	22,995
Thurlow, Curtis W.	Equipment Operator III	81,722	
Tilson, Gail A.	Accounting Clerk VI	50,715	
Tink, Carole A.	Manager, Strat and Business Support	131,912	1,988
Togneri, Alex D.	Firefighter	100,891	59
Toker, Wayne	Equipment Operator IV	81,842	
Tolley, Lindsay	Firefighter	114,238	236
Toman, Charlie A.	Senior City Planner	75,701	
Tooke, Kevin R.	Traffic Signal Control Technician	67,436	100
Torres, Jose	Casual Labourer	54,210	
Torres, Mavis	Council Officer	65,809	
Tourney, Nigel E.	Programmer Analyst II	56,258	
Townsend, Tricia J.	Dispatcher	98,649	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Treleaven, Greg	Captain	128,666	296
Treso, Barclay	Engineering Assistant III	76,105	
Treso, Les	Tangible Capital Asset and Compliance Consultant	83,347	1,000
Trofimuk, Kerry	Pensions and Benefits Clerk	51,665	
Trombley, Brody S.	Casual Labourer	54,055	100
Trombley, Darcy S.	Casual Labourer	67,046	
Tuchscherer, John J.	Senior Human Resources Consultant	119,983	
Turgeon, Dana M.	Historical Info and Preservation Supervisor	55,713	
Turluk, Dennis	Horticulture Extension Officer	66,079	
Turner, Harvey A.	Traffic Signals Systems Analyst	69,512	50
Twardowski, Shannon J.	Human Resources Associate	64,861	
Uhumagho, Osaretin E.	Business Solutions Specialist	66,421	1,000
Ulep, Emerson U.	Utilityperson II	54,776	225
Ullrich, John W.	Manager, Water and Sewer Construction	134,115	1,988
Ulrich, Shaune	Facilities Operator I	53,860	
Ungar, Linda L.	Manager, Corporate Information Governance	99,020	1,988
Ursel, William J.	Coordinator, Community Capacity Building	93,696	1,000
Valente, Alan	Technical Support Analyst III	82,443	1,000
Van Curen, Tanya C.	Manager, Service Regina	93,764	1,988
Van Goethem, Tammy L.	Human Resources Associate	79,473	
Vancuren, David	Leadman,Landscape Trades	69,476	
Vande Velde, Leon	Equipment Operator IV	60,259	
Vandekamp, Michael	Casual Labourer	51,558	
Velappan Pillai Sobhanakumari, Viju	Bus Operator	52,781	175
Verma, Vivek	Senior IT Security Specialist	96,020	1,000
Viala, Paul	Manager, Planning and Accreditation	103,291	1,150
Vicenzino, Romano	Captain	21,560	42,384
Vircavs, Nathan D.	Firefighter	77,830	
Visneski, Ashley	Landscape Architect	62,001	1,000
Vogt, Allan	Utilityperson II	62,512	194
Volk, Jaret	Human Resources Consultant	99,818	
Volk, Jennifer P.	Bus Operator	81,753	146
Volk, Michael D.	Crew Lead, Asphalt Screed	109,072	
Volk, Randy B.	Bus Operator	72,687	175
Volke, Marcille A.	Neighbourhood Centre Programmer	50,899	
Volsky, Frances	Coordinator, Administrative Services	31,262	27,012
Voss, Faron J.	Casual Labourer	56,744	87
Voss, Stephen	Equipment Operator IV	79,367	
Waddell, Sasha R.	Coordinator ,Environmental Compliance	63,346	
Waffle, Marvin C.	Casual Labourer	53,426	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wagner, Colette G.	Senior Investment Analyst	59,329	
Wagner, Glenn M.	Lieutenant	124,754	282
Wagner, Ivan J.	Senior Captain	142,069	355
Wagner, Laurie A.	Property Assessor	77,666	
Wahl, Tara L.	Coordinator, Administrative Services	74,372	1,000
Walbaum, Roger	Firefighter	108,236	236
Walker, Darlyn	Law Office Administrator	81,877	
Wallace, Jeff M.	Equipment Operator III	62,615	
Walsh, Evelyn	Coordinator, Customer Service	74,720	1,000
Walter, Brad J.	Senior Engineer	117,907	1,000
Wandler, Brian J.	Bus Operator	65,786	175
Wang, Nan	Engineering Assistant III	52,373	
Wang, Zi	Engineer	59,039	
Warren, Chris J.	Manager, Winter District Maintenance	108,322	2,042
Warren, Douglas M.	Geomatics Technician I	64,172	
Warren, Leanne C.	Mgmt Info Systems Administrator	75,031	1,000
Watson, Jill A.	Business Performance Consultant	73,318	
Waugh, Douglas K.	Building and Yard Maintenance Operator	59,312	77
Weber, Charla N.	Senior Assessment Appraiser	89,604	1,000
Webster, William B.	Firefighter	69,679	
Weimer, Derek	Facilities Operator I	51,275	100
Weinberger, Erik	Firefighter	102,908	59
Weist, David J.	Skilled Labourer	63,425	
Weist, Kim L.	Sewerjet/Hydrovac Operator	84,976	
Weist, Robert	Bottomman	53,773	100
Weitzel, Jason C.	Policy Analyst	77,298	1,000
Wellman, Shelley J.	Technologist II	60,670	88
Welsh, Lindsey	Utility Billing Clerk	67,154	
Wendler, Richard J.	Equipment Operator IV	68,708	100
Weninger, George H.	Facilities Operator I	64,776	
Werchuk, Rick D.	Casual Labourer	51,818	
Werry, Byron G.	Executive Director, Legal	211,692	18,275
West, Neil	Bus Operator	93,616	217
Westphal, Mark	Senior Business Solutions Consultant	88,360	1,000
Whiteoak, Paul D.	Firefighter	106,658	117
Wiebe, Jared A.	Firefighter	100,891	59
Wiens, Jonathan P.	Desktop Training Analyst	70,317	1,000
Wilke, Timothy S.	Firefighter	108,017	195
Wilkie, Hal S.	Supervisor, Field Operations	94,053	100
Wilkin, David W.	Senior Assessment Appraiser	88,360	1,000
Wilkinson, Brian L. L.	Bylaw Standards Officer	56,013	
Wilkinson, Brian R.	Coordinator, Computer and Financial Systems	82,095	1,000
Willenborg, Vern	Electrical/Instrumentation Journeyperson	125,887	
Willis, Pamela M.	Administrative Associate	52,035	600

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Willner, Kaitlin	Entomology Research Analyst	64,904	
Willoughby, Cheryl M.	Legal Counsel	110,218	
Wilson, Patricia	Director, Water Works Services	153,032	2,650
Wilson, Paul I. E.	Journeyperson Apprentice	61,192	225
Wilson, Rob	Firefighter	102,954	59
Wingert, Corinne L.	Licensing and Municipal Fines Officer	52,798	
Wirth, Brian D.	Manager, Water and Sewer Construction	96,803	1,538
Wlodarczyk, Vaughn A.	Project Engineer	80,136	1,000
Wolbaum, Chad L.	Firefighter	108,225	177
Wolff, William (Reg)	Supervisor, Permit Processing	79,780	
Wolk, Don A.	Bus Operator	66,987	6,409
Woltman, Justin	Water Attendant	57,307	
Wong, Juliana	Senior Investment Analyst	83,204	1,000
Wood, Howard G.	Senior Captain	132,531	55,469
Wood, Landon J.	Development Assistant	56,920	
Wood, Michael	Equipment Operator III	70,203	
Wood, Shane W.	Firefighter	100,891	94
Wood, Vincent L. A.	Subdivision Inspector	67,319	
Woolsey, Heather L.	Engineering Assistant II	57,353	
Woronoski, Andrew J.	Crew Lead, Landfill	58,722	100
Wosik, Mariusz	Foreman, Parks Maintenance	59,485	
Wotherspoon, Peter J.	Residential Building Inspector II	62,647	
Woulfe, Darrell M.	Crew Lead ,Water and Sewer Construction	69,528	
Woynarski, Brennan S.	Journeyperson, Industrial Mechanic	90,156	
Wu, Eric S.	Bus Operator	54,854	175
Wyatt, Frank	Business Solutions Consultant	81,409	1,000
Xia, Ning	Financial Reporting and Policy Advisor	89,853	1,000
Yablonski, Grant A.	Routing and Scheduling Analyst	80,858	1,000
Yaciw, Jay P.	Firefighter	100,981	59
Yang, Wenqing	Project Engineer	85,441	1,000
Yang, Yongzhe Z.	Project Engineer	79,784	1,000
Yao, Liguo	Programmer Analyst II	61,256	
Yemen, Mark N. D.	Legal Counsel	133,850	2,568
Youlyahshiev, Bahodir	Senior Engineer	106,502	1,000
Young, Keeley R.	Administrative Associate	53,489	929
Yu, Qian	Programmer Analyst III	58,613	3,141
Yu, Qiufang	Programmer Analyst III	74,298	1,000
Yuhasz, Tyler S.	Infrastructure Records Technician	52,277	
Yule, Clinton R.	Journeyman Transit	83,747	225
Yulyakshieva, Nigora	Manager, Roadway Preservation	133,860	2,013
Zak, Victor L.	Senior Business Solutions Consultant	91,670	14,040

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Zaka, Ahmad	Bus Operator	75,401	175
Zalopski, Wade C.	Engineering Assistant II	95,089	
Zaman, Muhammad K.	Technical Support Specialist I	82,210	
Zander, Kelly	Bottomman	72,550	100
Zaryski, Kelly	Bus Operator	61,181	175
Zasada, Max S.	Senior Engineer	101,269	1,000
Zatylny, Oliva	Accounting Clerk VI	57,374	
Zepick, Scott A.	Captain	132,551	282
Zhang, Alisha Hongxia H.	GIS Planner	60,903	
Zieger, Barbara G.	Secretary II	53,216	
Ziegler, Murray D.	Captain	128,246	355
Zoerb, Jeffrey T.	Firefighter	69,679	
Zurloff, Evan T.	Firefighter	69,679	
Ziegler, Murray D.	Captain	128,246	355
Zoerb, Jeffrey T.	Firefighter	69,679	
Zurloff, Evan T.	Firefighter	69,679	

See accompanying notes.

Employee Remuneration - Regina Public Library

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Barber, Jeffrey	Library Director/CEO	185,096	1,000
Bayerle, Tracy	Workstation Administrator	55,856	1,080
Bender, Kendra	Assistant Branch Head	72,851	
Blair, Navee	Head, Central Adult	84,742	
Blake, Wanda	Manager, Development	90,138	
Book, Brandi	Writer/Editor	61,073	
Cammer, Jessica	Lead, Children's & Young Adult Collections	76,770	
Chauhan, Kantilal	Systems Administrator	59,925	
Craig, Judith	Library Assistant	56,873	
Crawford, Myrna	Branch Head, George Bothwell	61,245	23,671
Dedecker, Bev	Human Resources Assistant	57,711	
Dostal, Robert	Truck Driver	51,557	
Feridooni, Amir	Manager, E-Services	80,542	2,692
Fingas, Pamela	Collections Assistant	50,434	
Fornwald, Blair	Assistant Curator	66,375	
Gordon, Cerys	Lead, Collections	76,763	
Grant, Jeff	Manager, Human Resources	109,566	
Grigg, Jane	Library Assistant	56,978	
Hall, Kimberly	Central Circulation Supervisor	67,636	
Hammond, Jason	Branch Head, Regent Place	78,932	
Hawkesford, Colleen	Manager, Marketing & Communications	97,305	
Hilderman, Janet	Branch Head, Sunrise	77,743	
James, Sarah	Assistant Branch Head	66,868	
James, Warren	Lead, Adult/Young Adult Programming	77,412	
Kruger, Gail	Head, Finance & Administration	125,796	
Kujawa, B. Ivy	Literacy Programmer	51,900	
Laliberte, Carol	Marketing Coordinator	63,536	
Lane, Beth	Acquisitions Coordinator	53,766	
MacKenzie, Nancy	Manager, Community Engagement & Programming	97,449	18,550
McDonald, Kimberley	Manager, Public Services	77,556	
McDonald, Margaret	Manager, Finance	77,652	
McKenna, Julie	Deputy Library Director	151,106	
Mennear, Terri	Lead, Children's Programming	76,768	
Mitchell, Dale	Cleaning Services Supervisor	86,807	

See accompanying notes.

Employee Remuneration - Regina Public Library

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mohl, Wendy	Human Resources Consultant	64,146	
Neal, Anthony	Assistant Branch Head	74,406	
New, Belinda	Film Theatre Supervisor (PT)	79,696	
Newland, Andrea	Manager, Collections	78,538	
Niedermayer, Joan	Executive Office Liaison	101,209	
Ottosen, Charles	Branch Head, Glen Elm	78,077	
Pasquale, Linda	Assistant Branch Head	48,397	4,692
Peart, Wendy	Curator of Education & Community Outreach	77,003	
Pirie, Scott	Cataloguer	50,423	
Quintin-Cuddington, Gloria	Cataloguing & Processing Supervisor	87,941	
Reynish, Lynn	Lead, E-Services	68,828	
Rogoschewsky, Tanya	Lead, Collections	77,317	
Samkoe, Alice	Literacy Programming Supervisor	71,941	
Saunderson, Kevin	Senior Manager, Corporate Services	131,936	
Saxby, Angie	Payroll Administrator	51,137	
Scnenk, Warren	Cataloguer	50,407	
Selinger, Jaret	Network Administrator	67,044	
Sinclair, Wendy	Branch Head, Albert	73,160	
Skaronski, Myrna	Manager, Public Services	37,660	13,142
Stafford, Trudi	Branch Head, Sherwood Village	78,086	
Stecyk, Catherine	Library Assistant	56,802	
Vantour, Josephine	Literacy Programmer	55,903	
Webb, Marilyn	Library Assistant	56,758	
Weisensel, Lisa	Manager, Budget	101,453	
Wilson, Jennifer	Director/Curator, Dunlop Art Gallery	99,932	
Wittlieb, Erika	Assessment Librarian	71,496	
Woytuik, Robert	Manager, Physical Plant	86,500	
Zhang, Monica Wei	Human Resources Administrator	54,604	
Zhou, Ying	E-Services Analyst	54,403	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Dana	Constable	83,340	322
Adams, David	Constable	98,091	377
Alberts, Rodney	Mech Maintenance Caretaker	57,410	377
Alexander, Laurie L.	Constable	100,173	377
Anderson, Chad	Constable	112,987	1,502
Arnold, Brandi	Constable	101,957	377
Ash, Scott	Constable	104,559	377
Aubichon, Alan John	Constable	107,532	1,502
Bacanu, Gheorghe	Constable	69,916	377
Bachman, Kelly L.	IEIS Analyst	65,272	
Bacon, Tyler	Constable	105,900	408
Baer, Reynold	Corporal	119,176	738
Bahsler, Dave	Business Analyst	79,452	0
Bailey, Nicole M.	Secretary I	66,309	1,676
Baisley, Regan B.	Communications Officer	89,125	
Baker, Karen	Administrative Assistant	54,393	
Balfour, Amy	Strategic Services Manager	92,539	2,150
Barber, Dallas	Corporal	117,344	1,863
Barr, Ian G.	Sergeant	124,165	377
Baryluk, Sherry L.	Court Information Clerk	66,734	
Bates, Shannon	Constable	99,835	377
Baumgartner, Jo A.	Police Info & Evidence Manager	130,117	2,579
Beauchesne, Pierre P.C.B.	Sergeant	129,957	1,502
Beer, Brittany	Communications Officer	81,481	
Beitel, Neil R.	Constable	109,508	377
Belcourt, Colin	Constable	109,985	408
Bell, Teresa L.	Evidence Management Supervisor	72,102	377
Bellamy, Ryan	Communications Officer	85,888	
Bells, Robin D.	Payroll Supervisor	77,933	
Benko, Candace L.	Corporal	109,647	1,502
Berting, Kelley R.	Sergeant	114,031	377
Bespalko, Nolan	Constable	108,803	377
Betker, Robyn Nicole	Crime Analyst	74,599	
Bilodeau, Karolina J.	Digital Media Clerk	57,307	
Birrell, Keegan	Constable	59,049	377
Black, Erin M.	Constable	99,368	377
Blake, Maureen	Payroll Clerk	61,991	
Block, Kyra	Constable	76,302	377
Boehm, Teresa M.	Communications Administrator	79,012	
Boers, Jodi	Constable	112,135	377
Boivin, Marie	Administrative Coordinator	77,218	1,676
Bonk, Anthony	Constable	106,860	377
Boodhoo, Ingrid S. A.	Media Management Clerk	50,221	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Boon, Brandon	Constable	100,114	940
Borne, Graham N.	Constable	115,359	769
Bosche, Richard	Constable	97,849	377
Bourassa, Chad D.	Corporal	105,594	377
Bourassa, Melissa N.	Constable	78,658	329
Bowes, Kevin	Constable	105,189	738
Boxall, Melissa J.	Constable	117,479	377
Boyd, Keitlyn R.	Police Information Clerk-Direct Entry	55,709	
Boynton, Tyler B.	Constable	113,032	3,539
Bradshaw, Kyle J.	Constable	95,787	377
Brady, Cheryl	Administrative Assistant	52,232	
Brakefield, Kim	Court Information Clerk	67,430	
Bray, Evan J	Inspector	140,878	4,356
Breitkreuz, Kevin D.	Constable	106,383	377
Brewster, Joey J.A.	Constable	104,589	377
Briere, Terry A.	Garage Attendant Day	60,876	377
Brown, Michelle C.	Communications Officer	89,563	0
Buckland, Gregory G. J. B.	Inventory Management Clerk	53,681	377
Buczulak-Warnar, Amanda	Information Clerk	57,307	
Buhr, Ryan	Constable	106,268	377
Burtenshaw, Cheryl	Communications Officer	86,167	
Campbell, Grant	Constable	113,024	640
Campbell, Kelly L.	Sergeant	127,272	1,513
Campbell, Marla L.	Release of Information Clerk	57,307	
Carey, Melissa	Constable	100,861	1,502
Carleton, Matthew	Business Analyst	63,758	
Carnall, Riley	Constable	105,215	377
Carter, Jason E.	Constable	111,998	807
Chagnon, Pascal M.	Constable	101,012	377
Cheema, Amol	Constable	62,862	377
Clark, Mark R.	Sergeant	129,440	738
Clarke, Brent	Constable	103,559	377
Claude, Richard	Constable	95,206	377
Clay, Cindy M.	Court Information Clerk	68,850	
Cleaveley, Mandy	Constable	54,699	377
Cobblediek, Elysia	Constable	107,733	627
Collins, James	Corporal	110,903	1,502
Coons, Corinne J.	Court Information Clerk	70,152	
Costanza, Andrea C.	Constable	104,805	377
Coulthard, William N.	Constable	115,604	738
Cousins, Gregory R.	CPIC Radio Operator	69,756	
Creaser, Jarrod D.	Constable	51,191	377
Criddle, Guy	Sergeant	116,305	1,502

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Crowley, Jeffrey	Constable	105,691	377
Crumly, Vivian M.	Corporal	116,822	377
Csada, Derek J.	Constable	112,870	1,502
Culling, Cory Q.	Sergeant	115,825	1,471
Czernick, Jarrett J.	Constable	91,700	377
D'Andrea, Robert B.	Sergeant	123,944	377
Daniels, Leonard	Human Resources Manager	93,966	2,000
Danylyshen, Darrel	Corporal	121,016	3,539
Davey, Lisa N.	Corporal	106,114	1,491
Davies, Lorilee E.	Staff Sergeant	125,115	377
Davies, Theresa	Constable	94,315	908
Davis, Troy G.	Sergeant	124,786	1,502
Decterow, Erin T.	Corporal	105,197	377
Deibert, Tyrell	Constable	108,280	377
Derkson, Steve	Evidence Management Clerk	57,489	377
Desjarlais, Angela M.	Corporal	112,065	738
Detz, Sandra A.	RIIU Clerk	65,151	
Dods, Steven	Constable	110,448	1,502
Doepker, Derek L.	Constable	78,651	377
Donison, Karen	Traffic Clerk - Casual	50,657	
Donnelly, Erin J.	Constable	58,996	377
Douglas, Scott	Constable	101,457	377
Dreaver, Darcy A.	Constable	100,488	377
Duck, Justin R.A.	Constable	114,751	1,502
Dudar, Lance A.	Superintendent	38,415	53,401
Duff, John	Constable	93,398	377
Duncan, Amanda	Court Coordinator	61,333	
Duncan, David S.	Corporal	118,227	377
Dunford, Brittany	Constable	106,803	940
Dunford, Kayla	Constable	80,397	253
Dunnigan, Tracey F. A.	Corporal	113,143	1,490
Dureau, Ryan M.	Sergeant	111,885	738
Duthie, Rodney M.	Constable	101,726	1,502
Eberle, Rodney D.	Corporal	119,297	408
Eckert, Blair G.	Sergeant	120,566	377
Eiswirth, Jill	Communications Officer	74,369	
Elek, Cory	Constable	106,108	377
Ellingson, Ryan J.	Corporal	118,524	377
Emery, Christine L.	Release of Information Clerk	58,880	
Emery, Troy P.	Sergeant	120,563	1,502
Erichsen, Kollin D.	Staff Sergeant	122,258	377
Ermel, Brent A.	Inspector	140,968	3,668

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Eskra, Carla I.	CPIC Supervisor	75,444	
Ethier, Joshua	Constable	106,378	908
Ewart, Trevor R.	Inspector	144,307	4,356
Farden, April	Constable	103,661	377
Fay, Lisa	Constable	56,414	377
Fenwick, Shawn M.	Sergeant	116,069	1,863
Ferraton, Nicole D.	Communications Officer	81,680	
Ferris, Jennifer	Constable	110,596	377
Fiddler, Rhonda	Victim Services Missing Person Liaison	69,677	
Filazek, Timothy E.	Corporal	107,589	1,502
Fink, Bryceton	Constable	78,324	377
Finkeldey, Darren L.	Sergeant	137,544	377
Flaman, Kathleen Anne	Communications Officer	78,972	
Fleece, Garth D.	Constable	114,354	3,539
Ford, Duley	Constable	100,187	377
Fornwald, Danielle	Tactical Crime Analyst	61,738	
Fowlie, Brian S.	Photographic Technician	61,224	
Fox, Derrick	Constable	112,068	1,648
Frank, Brenda L.	Release of Information Clerk	57,307	
Fraser, Adam A.	Constable	115,058	1,502
Fraser, Richard R.	Corporal	121,525	738
Freed, Janice G.	Police Information Clerk-Direct Entry	59,903	
Froh, Peter	Constable	104,539	1,471
Froh, Tia L. L.	Sergeant	115,259	2,266
Gall, Todd M.	Sergeant	116,091	377
Gallagher, Lawrence J.	Mech Maintenance Caretaker	50,495	377
Garner, Judy G.	Administrative Support Secretary	67,793	1,676
Gaudette, Christelle A.	CPIC Radio Operator	54,980	
Gawley, Jessica B.	Corporal	121,559	1,502
Gee, Peter S.	Sergeant	119,316	1,502
Geiger, Samantha S. M.	Constable	80,666	377
Gendreau, Stanislav	Constable	112,559	1,405
George, Shawn P.	Sergeant	116,946	1,274
Giroux, Gary J.	Sergeant	124,405	1,502
Glas, Colin M.	Sergeant	121,483	377
Goertz, Lori A.	Evidence Management Clerk	57,766	377
Golaiy, Mark	Constable	114,948	3,539
Golden, Jonathan C.	Corporal	114,636	1,502
Gordon, Shannon M.	Corporal	112,358	1,471
Gorman, Kelly D.	Corporal	107,371	1,502
Gottselig, Christina F.	Communications Officer	86,337	
Gottselig, Darryl P.	Corporal	106,135	3,573

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gottselig, Todd	Corporal	113,535	377
Gregory, Alyssa J.	Constable	106,746	3,539
Griffiths, Alan	Constable	109,066	377
Griffiths, James E.	Constable	114,854	377
Grohs, Trevor	Constable	106,613	377
Gropp, William J.	Constable	105,815	377
Gruber, Tyler T. J.	Constable	110,138	377
Gunderson, Jason G.	Sergeant	124,294	1,648
Guzman-Jimenez, David	Security Analyst	74,662	
Haas, Connor	Constable	67,916	377
Hackywicz, Trevor	Constable	101,014	377
Hadley, Renee S.	Court Information Clerk	65,624	
Hagen, Landon T.	Corporal	112,292	1,301
Hagen, Troy C.	Chief of Police	256,530	8,754
Hall, Colleen C.	Sergeant	112,393	377
Hall, Morley	Constable	99,664	1,502
Hanna, Lorrie L.	Training and Quality Assurance Coordinator	89,210	
Hanoski, Quinn	Constable	90,032	377
Hanowski, Brett A.	Constable	102,918	377
Haroldson, Robert	Constable	100,098	377
Harper, Blaine S.	Electronics Technician	85,361	377
Harris, Christie	Constable	69,315	251
Harris, Kevin	Constable	104,385	1,502
Hasani, Viktor	Constable	62,652	377
Hassman, Donna L.	Sergeant	118,962	377
Hatharasinghe, Kevin	Police Information Clerk-Direct Entry	58,075	
Hawker, Amber	Constable	72,073	377
Hay, Jill S.	Victim Services Coordinator	74,856	
Hayden, William D.	Sergeant	112,367	408
Hegi, Colin R.	Corporal	111,517	738
Heiliger, Alana A. K. H.	Constable	109,519	1,502
Henderson, Neil B.	Corporal	113,584	377
Hesse, Chad	Constable	116,486	1,863
Hignell, Nora	Communications Officer	80,849	
Hodgins, Russell C.	Constable	100,983	377
Hoedel, Shane	Corporal	123,891	377
Hooker, Ben	Constable	100,715	1,502
Hordichuk, Kim	Constable	99,441	1,502
Horton, Rhonda	Police Information Clerk-Direct Entry	60,412	
Houston, Caroline M.	Sergeant	123,859	1,502
Hovdestad, Gregory R.	Sergeant	115,055	1,502
Howell, Thomas F.	Constable	111,296	408
Hua, Shan	IEIS Database Analyst	79,200	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Huber, Robert C.	Sergeant	42,712	36,815
Huber, Timothy D.	Sergeant	119,463	377
Hubich, Erin	Communications Officer	84,305	
Hungle, Sarah-Jane	Constable	95,131	377
Hunt, Chadwick	Constable	105,230	377
Jackiw, Christopher S.	Sergeant	125,013	1,863
Jakubowski, Joshua	Tactical Crime Analyst	66,322	
Jarocki, Michelle A.	Staff Sergeant	123,591	1,318
Jerome, Todd R.	Corporal	117,311	1,832
Jones, Claudia	Constable	104,271	377
Justason, Erik	Constable	78,425	377
Kaip, Rylan R. J.	Constable	85,146	377
Kauk, Ross M.	Constable	108,706	940
Kerth, Jeremy	Constable	104,203	377
Keshane, Stuart T.	Constable	113,141	1,648
Khan, Omair	Constable	99,869	377
Klemp, Janet	Constable	70,437	202
Kliman, David	Constable	106,372	377
Klyne, Thomas	Constable	115,388	377
Koch, Darcy W.	Inspector	161,600	4,420
Kolybaba, Lori D.	Communications Supervisor	96,867	
Korchinski, Jarod A.	Constable	100,295	738
Koroluk, Bob G.	Staff Sergeant	124,942	1,502
Kosolofski, Dwight G.	Sergeant	132,237	1,863
Kosolofski, Samuel	Constable	65,039	377
Kotylak, Chelsea	Constable	103,108	377
Kovacs, Frank	Constable	109,480	377
Kozakewycz, Barney J.	Radio Coordinator	74,876	
Kozoriz, Karla M.	Financial Services Manager	137,571	2,579
Krawetz, Gregory	Constable	99,820	377
Kress, Jonathan	Constable	105,896	2,503
Krieger, David N.	Constable	114,207	1,502
Kuffner, Cameron R.	Sergeant	137,773	377
Kullman, Rick	Constable	106,290	1,863
Kupusa, Tony C.	Constable	107,594	1,502
Kurtz, Christina	Communications Officer	84,246	
Labelle, Timothy F.	Constable	91,874	377
Lalach, Melinda M.	Corporal	106,572	377
Lamer, Derek J.	Sergeant	135,853	738
Lanigan, Trent T.	Constable	120,355	1,502
Larocque, Jay I.	Constable	112,390	738

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Larsen, Hans P.	Sergeant	124,226	377
Lauf, Eric	Constable	104,404	377
Lawrence, Curtis	Constable	106,695	1,863
Lawson, Cole E.	Constable	103,059	377
Layman, Scott W.	Staff Sergeant	98,184	36,928
Lazarenko, Sharon A.	Data Quality and Case Management Specialis	61,224	
Le Clair, Rene P.	Corporal	123,937	738
Lee, Gregory	Constable	61,274	377
Lenius, Jason T.	Mech Maintenance Caretaker	58,504	377
Lenius, Tyler J.	Constable	102,203	377
Lerat, Kevin S.L.	Sergeant	120,756	377
Lerat, Tyler J.	Constable	101,260	377
Lewis, Jeffrey	Constable	104,881	408
Lewis, Wade	Constable	99,099	377
Lindskog, Cory D.	Staff Sergeant	130,407	408
Logan, Timothy	Constable	109,741	408
Longhurst, Cory S.	Constable	109,406	377
Longman, Randy	Constable	102,191	377
Lorence, Jody	Corporal	116,888	1,648
Love, Sheryl	Business Analyst	82,882	
Luesink, Stephen R.	Fleet Supervisor	82,187	652
Lusok, Dean	Constable	107,520	377
Lutz, Bart J	Corporal	129,268	377
Macknak, Denise C.	Court Disposition Clerk	50,640	
MacLean, Robert W.	Corporal	118,970	1,502
Magas, Chantel	Administrative Assistant	53,629	
Magee, Colin	Corporal	108,103	408
Malawski, Stephen	Supervisor, Business Technology	96,681	
Malcolm, Keith A.	Constable	111,812	3,539
Malowany, Michelle A.	Communications Officer	95,824	
Mandziak, Shelley J.	Administrative Assistant	53,681	
Manning, Warren	Automotive Technician	69,664	377
Mansbridge, Krista E.	Communications Supervisor	81,600	
Mansfield, Stephanie B.	HR Officer, Staffing & Training	94,863	1,676
Mansfield, Thomas E.	Inspector	49,387	57,466
Manz, Megan	CPIC Radio Operator	53,991	
Manz, Tristan C.	Constable	80,458	377
Marcia, Andrea	Constable	111,109	377
Marks, Jordon J.	Corporal	107,185	1,502
Marks, Kara	Constable	102,079	1,471
Marshall, Amanda	Communications Officer	79,452	
Marshall, Laurel J.	Sergeant	119,343	1,502
Martin, Sarah M.	Constable	78,035	377

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Martinson, Chad	Constable	81,383	
Massier, Ryan	Constable	101,191	377
Matt, Holly L.	Communications Officer	85,996	
Maurice, Tanner	Constable	100,866	377
Maynes, James	Constable	103,218	1,471
Maze, Belynda	Constable	94,330	377
Mazurak, Chad	Constable	102,964	1,863
McArthur, Dale	Constable	107,187	377
McBride, Jessica L.	Communications Officer	65,545	
McCormick, Mark T.	Corporal	114,641	1,471
McDonald, Darcy L.	Sergeant	115,482	1,502
McDonald, Graham A.	Constable	63,571	377
McDonald, Joseph S.	Mech Maintenance Caretaker	60,760	377
McFetridge, Kyle K.	Sergeant	128,106	377
McGonigal, Rhonda E.	Payroll Clerk	56,262	
McKechnie, Darrin R.	Inspector	138,627	3,807
McLeod, Michelle D.	Data Quality and Case Management Specialis	61,224	
McMillan, Tyler L.	Infrastructure Support Analyst I	69,664	
McNabb, Gregory W.	Corporal	105,698	1,502
McNutt, Paul	Constable	104,831	738
McPherson, Darren J.	Sergeant	114,640	1,471
Mills, Desiree	Constable	102,222	649
Mills, Evan R.	Constable	70,053	377
Mohr, Louise M.	RPS Executive Director	196,091	7,506
Monaghan, James K.	Constable	114,033	377
Monroe, Kari L.	Communications Officer	78,427	
Morin, Lauri J.	Superintendent	162,561	4,501
Mosiondz, Darrell N.	Staff Sergeant	123,653	1,340
Muntain, Robert	Constable	98,893	377
Murray, Debrah J.	Administrative Assistant	53,681	
Murray, Paul	Service Desk Technician	61,224	
Muzylowski, Cindy M.	Communications Officer	84,534	
Naylen, Gary P.	Constable	111,575	769
Nelson, Tammy L.	Communications Officer	89,090	
Nepper, Travis R.	Constable	88,441	377
Neufeld, Corrie E. E.	Constable	100,205	377
Neufeld, Curtis J.	Constable	104,197	377
New, Lorianne	Constable	87,497	377
Newell, Ryan	Strategic Research Officer	84,741	
Newman, Kelly D.	Corporal	111,360	1,863
Nguyen, Elizabeth T.	Communications Manager	119,142	2,579
Nicholson, Trisha T. A.	Constable	123,166	940
Nicolson, Misty	Matron/Cleaner	52,411	370

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Norton, Steven	Constable	112,994	377
Okerstrom, Daniel	Court Disposition Clerk	59,457	
Oliver, Mark W.	Constable	108,197	738
Olynick, Cory	Constable	104,951	1,471
Opp, Christine	Administrative Assistant	53,681	
Ortman, Sheree D.	Inspector	160,160	4,356
O'Soup, Stephanie S. C.	Aboriginal Resource Officer	65,707	
Otitoju, Emmanuel	Constable	103,395	1,502
Paidel, Colleen D.	Media Management Clerk	50,407	
Palka, Ryan	Constable	65,815	377
Panchuk, Jordan	Constable	104,806	377
Parker, Leslie A.	Media Development Officer	75,999	
Parker, Seanna	Communications Officer	86,131	
Patron, Cory	Constable	117,001	738
Paul, Jessica	Communications Officer	88,157	
Pawliw, Madison	Constable	61,389	377
Peberdy, Sean	Constable	56,448	377
Pelletier, Shelly L.	Sergeant	123,347	1,408
Pengelly, Angela	Constable	106,418	1,502
Pentz, Jesse D.	Constable	51,179	377
Petkau, Robin	Constable	90,913	545
Petrisor, Connie M.	Records Supervisor	64,128	
Petruic, David	Constable	110,124	377
Phillips, Karlene	Constable	97,810	377
Pigeon, Cindy L.	Constable	102,800	377
Pilon, Gordon R.	Staff Sergeant	108,403	48,918
Plomp, Tyler	Constable	106,081	377
Popowich, Elizabeth J.	Public Information Manager	113,740	2,579
Popowich, Trevor	Constable	108,490	377
Potter, Joshua A.	Corporal	107,469	1,502
Power, Lorinda	Constable	82,162	377
Power, Rob	Constable	136,652	630
Preun, Megan	Communications Officer	56,613	
Puglia, Andrew D.	Sergeant	115,137	1,502
Purves, Jason	Constable	56,439	377
Quere, Jeremy R.	Sergeant	125,922	377
Rae, Dean R.	Deputy Chief of Police	215,580	10,804
Rahman, Mostafizur	Systems Analyst	77,435	
Raison, Tracy L.	Financial Services Supervisor	85,520	
Ramanuj, Meghna	Court Information Clerk	69,438	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rampone, Christopher	Constable	76,019	377
Randall, Blair E.	Constable	101,585	377
Reavley, Denise J.	Sergeant	122,853	408
Redekopp, Derek D. D.	Constable	106,037	377
Reimer, Rhonda A.	Constable	114,473	408
Rensby, Jordan	Access to Information Supervisor	70,890	
Reynolds, Paul H.	Sergeant	129,298	377
Riddell, Regan L.	Corporal	106,275	408
Riddell, Shane R.	Sergeant	117,855	1,502
Rieger, Matthew T.	Constable	102,328	1,502
Ritter, Ashley N.	Constable	73,077	377
Robertson, Aaron	Constable	107,247	377
Robinson, Anita E.	Constable	109,611	408
Rodier, Anthony	Constable	114,626	738
Ross, Dean R.	Corporal	105,707	1,502
Roteliuk, Sonya R.	Sergeant	110,852	377
Rupcich, Maria A.	Sergeant	120,340	1,502
Sabo, Jessica	Constable	107,381	1,648
Saccaro, Jann	Constable	103,421	377
Sadlemyer, Marion J.	Police Information Clerk-Direct Entry	62,626	
Salamon, Keith	Constable	105,409	377
Sandison-Cattell, Patti	Wellness Coordinator	61,224	
Sarantopoulos, Georgia	Constable	106,813	408
Schellhorn, Colin	Constable	97,458	377
Schenk, Erica	RCJC Victim Services Responder	56,678	
Schill, Wendy L.	Commercial Crime Assistant	61,224	
Schmidt, Brent L.	Superintendent	201,562	79,972
Schmidt, Kimberly	Social Media Officer	59,313	
Schmidt, Marceda M.	Data Quality and Case Management Specialis	63,390	
Schmidt, William V.	Constable	117,622	377
Sebastian, Chad W.	Constable	112,052	1,502
Sebulsky, Tyler P.	Constable	110,052	1,502
Seel, Kristin	Communications Officer	72,530	
Seel, Michael	Constable	106,603	377
Seiferling, Cornelia D.	Constable	106,011	572
Seiferling, Timothy J.	Staff Sergeant	132,737	940
Selinger, Paul P.	Sergeant	116,001	377
Semenchuck, Robert E.	Sergeant	116,063	408
Serrano, Claudio A.	Sergeant	123,992	1,502
Serrano, Juan	Constable	118,962	1,471
Shalansky, Amanda T.	Corporal	108,786	1,471
Shannon, Brent T.	Sergeant	119,225	1,502
Shaver, Alisa C.	Constable	107,389	377

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Shaw, Linda A.	Communications Supervisor	90,978	
Shaw, Mehgan C.	Constable	90,904	377
Shepard, Heather	Cultural Relations Officer	68,683	
Shepperd, Katherine W.	Data Quality and Case Management Specialis	61,224	
Sherwin, Todd A.	Sergeant	128,089	1,513
Shuba, Devin	Constable	97,595	377
Shumay, Kelly H.	Constable	111,564	377
Sieber, Andree A. E.	Constable	97,289	377
Silzer, Kevin A.	Corporal	115,466	377
Simmons, Kyle	CPIC Radio Operator	65,446	
Simmons, Steven	Constable	112,230	377
Simons, Marcus W.	Constable	110,856	377
Singh, Jaswinder	Constable	110,425	1,863
Slater, Sean S.	Corporal	122,696	1,471
Slater, Shannon	Constable	110,638	377
Slatnik, Christine R.	Constable	94,081	377
Solie, Jill	Data Quality and Case Management Specialis	55,945	
Solomon, Craig R.	Constable	109,838	738
Solomon, Michelle M.	Constable	109,205	408
Spears, Jared C.	Constable	86,037	377
Stach, Alana L.	Sergeant	126,216	377
Stadel, Christine A.	Corporal	115,133	377
Steffenson, Donovan A.	Senior Systems Architect	100,958	
Steinke, Sheldon W.	Corporal	114,589	1,502
Sterling, Devon L.	Constable	112,633	738
Stevely, Derek J.	Sergeant	148,822	1,502
Stevely, Trent T.	Inspector	132,333	1,783
Stone, Wendy K.	Crime Prevention Strategist	79,210	
Strachan, Jeanine M.	Communications Officer	87,291	
Struble, Trenton W.	Corporal	113,954	1,863
Strueby, Ahren A. G. S.	Constable	113,096	1,502
Strueby, Nathaniel	Corporal	114,396	1,471
Strueby, Tj (Todd)	Constable	108,673	377
Strueby, Todd K.	Sergeant	112,767	1,502
Sullivan, Alissa A.	EFAP, Health & Safety Coordinator	129,664	1,676
Sulymka, Shelly K.	Sergeant	131,321	377
Swetlikoff, William	Constable	104,952	377
Switzer, Frances A.	Communications Supervisor	88,048	
Sylvestre, Charles	Information Services Manager	129,029	2,579
Ta, Minh	Service Desk Technician	61,224	
Tamaki, Kevin	Constable	105,883	377
Tate, Paul D.	Staff Sergeant	125,988	377
Temple, Dale E.	Constable	106,300	654

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Temple, Russell	Constable	110,284	1,863
Thacyk, Christopher	Constable	116,250	1,832
Thompson, Jana L.	Administrative Assistant	53,681	
Thompson, Scott B.	Sergeant	122,255	1,502
Thull, Nicole F.	Constable	93,276	377
Thurlow, Sandra L.	Secretary III	76,534	1,676
Tillotson, Sheldon W. A.	Constable	110,837	377
Tomaschefski, Garth	Constable	112,498	377
Trithart, Kelly D.	Sergeant	117,358	1,502
Trithart, Rylan K.	Constable	51,153	377
Tunison, Christopher J.	Constable	109,813	738
Tunison, Peter J.	Constable	120,137	377
Turner, Jonathan	Constable	122,661	377
Ullrich, Darren H.	Facilities Supervisor	82,480	377
Veitch, Clinton	Constable	105,483	377
Velmer, Justin J.	Garage Attendant	55,758	394
Venne, Renee L.	Constable	101,085	377
Verbeek, Mark K.	Corporal	105,594	377
Verma, Nidhi	Accounting Clerk II	52,406	
Vibert, Wayne D.	Electronics Technician	85,687	377
Virgin, David J.	Staff Sergeant	129,643	1,502
Vogel, Terry T. L.	Service Desk Support Supervisor	74,221	
Von Falkenhausen, Leonhard	Constable	99,049	377
Wade, Anthony	Constable	77,272	377
Wagar, Angie L.	Communications Officer	81,359	
Wagner, Jeffrey W.	Staff Sergeant	135,615	605
Walker, John W.	Staff Sergeant	133,692	377
Wall, Todd M.	Staff Sergeant	143,171	1,502
Wallace, David	Constable	113,525	377
Walter, Bradley M.	Staff Sergeant	133,506	940
Wang, Xiaoyun 'Sharon'	Systems Analyst	62,691	
Wanke, Christopher D. E.	Constable	113,072	1,502
Ward, Christopher 'Casey'	Corporal	115,843	738
Warkentin, Curtis C. W.	Constable	67,209	248
Warnar, Curtis	Constable	100,565	377
Weir, Ronald A.	Staff Sergeant	134,682	1,502
Weir, Trevor J.	Constable	115,058	1,502
Wendler, Cara	Administrative Assistant	53,937	
Westaff, Jason	Constable	85,325	377
Westerman, Bryant A.	Sergeant	119,906	738
White, Zachary	Constable	113,796	377

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wiebe, Mitchel	Constable	109,281	377
Wiebe, Roger W.	Constable	106,223	377
Wilcox, Darren S.	Inspector	84,046	50,712
Wild, Sheri K.	Corporal	105,741	377
Wilkinson, Jason J.	Corporal	117,815	377
Williams, Heather L.	Evidence Management Clerk	57,307	377
Williams, Karen R.	Strategic Research Officer	58,966	
Williams, Ryan	Constable	94,474	377
Windjack, Jacy L.	Corporal	98,177	940
Wolfe, Scott M.	Corporal	110,780	1,581
Wollbaum, Derek J.	Constable	110,070	377
Wood, Correy D.	Constable	116,052	1,502
Wooley, Sean A.	Constable	86,434	377
Wyatt, Steven R.	Corporal	121,346	1,648
Yadlowski, Dean E.	Sergeant	115,657	1,502
Yee, Tony	Corporal	117,780	377
Yee, William	Corporal	105,698	1,502
Young, Audra L. A.	Staff Sergeant	125,163	377
Young, Brad	Constable	101,032	377
Young, Genita Joan	Communications Officer	72,273	
Young, Kyla Dawn	Corporal	106,190	1,471
Young, Shaun A.	Constable	120,152	377
Yum, Alex Y.	Sergeant	116,275	1,502
Zacharuk, Maria	Communications Officer	82,297	
Zaharuk, Corey M.	Superintendent	165,956	4,790
Zanni, Reno E.	Automotive Technician	69,664	677
Zuk, Rachelle	Communications Officer	68,470	
Zulyniak, Brittany	Constable	100,655	377
Zumstein, Carole A.	Administrative Assistant	53,603	

See accompanying notes.

Employee Remuneration -
Buffalo Pound Water Administration Board

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Carbon Regeneration Operator/Shift Maintenance	86,897	308
Berezowski, Eugene	Plant Foreman	109,114	286
Bucsis, David S.	Carbon Regeneration Operator/Shift Maintenance	75,235	
Conrad, Daniel	Plant Chemist	131,199	150
Daly, Lauren Anne	Laboratory Technician	52,307	
Drake, Steve	Senior Operator	98,661	302
Farago, Keith	Journeyman Maintenance	92,569	
Fradette, Shane G.	Carbon Regeneration Operator/Shift Maintenance	86,774	452
Friesen, Brian	Senior Operator	97,735	545
Gullage, Ed	Senior Operator	95,313	
Hanning, Nevin	Carbon Regeneration Operator/Shift Maintenance	89,624	143
Hoppenreys, Brian	Senior Operator	95,441	350
Huel, Jared A.	Journeyman Electrician	85,513	
Johnson, Ryan C.	General Manager, Buffalo Pound Water Treatment Plant	148,856	4,195
Kardash, Blair	Senior Laboratory Technician	93,716	1,016
Kaytor, James R.	Journeyman Maintenance	87,398	
Koch, Kevin	Senior Industrial Mechanic	94,078	
Ludwar, Darwin	Labourer	50,546	
MacDiarmid, Aaron N.	Journeyman Maintenance	82,706	36
Meili, Shaun	Carbon Regeneration Operator/Shift Maintenance	96,530	543
Pollock, Dustin A.	Relief Operator Maintenance	84,873	355
Sapach, Rudi	Plant Engineer	119,605	
Smith, Douglas	Maintenance I	71,596	
Stanhope, Garry	Senior Electrician	99,858	15
Sutherland, Jeff	Senior Maintenance	93,527	
Temple, Curtis	Senior Instrumentation Technician	91,407	442
Whittle, Gregory	Laboratory Technician	81,313	31
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	67,644	

See accompanying notes.

Employee Remuneration - Regina Downtown Business Improvement District

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gibbons, Leasa Dawn D	Manager of Marketing and Communications	61,339	1,820
Jones, Lovella	Operations Manager	59,270	
Veresuk, Judith C	Executive Director, Regina Downtown	102,036	2,940

See accompanying notes.

Employee Remuneration -
The Regina Exhibition Association Limited
For the Year Ended December 31, 2015
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Lori	Sales Manager	61,637	
Allan, Mark	President and CEO	235,992	
Antifaiff, Ben	Vice President Finance/Administration & CFO	156,381	
Barschel, Jeff	Executive Director, Project Management	70,739	
Churchill, Dean	Director, Finance and Administration	113,465	
Clarke, Gordon	Facility Engineer Technician	58,241	
Colbow, Dean	Facility Engineer Technician	59,688	
Dsouza, Kenneth	Assistant Catering Manager	56,572	
Edge, Graham	Vice President, Food and Beverage	156,140	
Fink, Elvis	Unlicensed Trade Lead	54,793	
Fink, Fred	Director, Facilities and Event Delivery	82,738	
Frohlich, Ashley	Assistant Catering Manager	51,654	
Godlien, Darwin	Manager, Security	72,304	
Hackel, Carrie	Communications Coordinator	51,287	
Hedman, Nicole	League Manager	61,597	
Heibein, Cindy	Exhibits Coordinator	52,292	
Hutchinson, Chris	Director, Corporate Development	118,249	
Ilijevski, David	Painter	52,372	
Janeczko, Shirley	Manager, Canada's Farm Progress Show	66,700	
Jay, Normie	Catering Manager	71,442	
Kardash, Clint	Electrician	64,858	
Knapman, Alicia	Manager, Box Office and Cash Operations	72,304	
Lowe, Reagan	Director, Employee Relations	102,826	
McFadden, Dallas	Exhibts Assistant	51,785	
McIntosh, Brenda	Director, Events and Entertainment	99,717	
McLaughlin, Allison	Manager, Human Resources Planning	70,994	
Melendres, Mario	Sous Chef	72,304	
Middleton-Machdanz, Degan	Manager, Food and Beverage	72,304	
Mitchell, Lisa	Vice President, Marketing and Sales	62,853	
Morrow, Neil	Financial Analyst	80,705	

See accompanying notes.

The Regina Exhibition Association Limited

For the Year Ended December 31, 2015

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Nielson, Dawna	Vice President, Sports, Entertainment and Events	90,200	
Patel, Naimesh	Manager, Custodial Services	71,498	
Pilsner, Danene	Customer Service Representative	50,409	
Runns, Fayth	Manager, Human Resources Planning	91,932	
Schaeffer, Sheila	Customer Service Representative	51,036	
Schmidt, Jason	Electrician	61,184	
Shaw, Josh	Manager, Events and Entertainment	67,819	
Shoulak, Elma	Vice President, Human Resources	156,381	
Stoner, William	Vice President, Facilities and Events Delivery	156,381	
Swan, Robert	Manager, Food and Beverage	71,678	
Taylor, Kenneth	Director, Tradeshow and Consumer Sales	94,619	32,561
Unique, Jim	Carpenter	61,802	
Van Der Velden, Lynda	Exectutive Assistant, Facilities and Event Delivery	55,653	
Wanner, Denise	Director, Corporate Governance and Corporate Office	96,547	
Wilkie, Alison	Catering and Events Manager	79,682	
Winter, Leanne	Manager, Sport Operations	66,026	
Yates, Geoffrey	Audio Visual Technician	58,305	
Zech, Michael	Executive Chef	93,871	

See accompanying notes.

Notes to Employee Remuneration

For the Year Ended December 31, 2015
(in dollars)

Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority, noted as General Municipal; Regina Public Library authority; the Board of Police Commissioners authority, noted as Police Services; Buffalo Pound Water Administration Board, Regina Downtown Business Improvement District and The Regina Exhibition Association Limited.

Regina's Warehouse Business Improvement District made no employee payments exceeding $50,000 from January 1 to December 31, 2015; therefore, the Regulations do not require any employee remuneration information be disclosed.

Note 2

Employee title represents the employment title of the employee as at December 31, 2015 or at date of termination.

Note 3

Information is included for those employees earning $50,000 or more. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of $1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2015.

Note 4

Employee travel is no longer required to be reported as Subsection 9(e) of *The Cities Regulations* was repealed on December 17, 2010.

Expenditures

Expenditures - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd	-	331,342	331,342
1430 McIntyre Street Properties Ltd.	223,823	-	223,823
2201 - 1st Avenue Holdings Ltd.	-	56,471	56,471
3572405 Manitoba Limited	302,215	-	302,215
3M Canada Inc.	50,491	-	50,491
624091 Alberta Ltd. o/a R&N Maintenance Western	292,806	-	292,806
A & A Demolition & Excavating Ltd.	85,032	-	85,032
A + E Site Services	50,697	-	50,697
AAA Security	144,385	4,642	149,027
ABC Central Towing	119,617	6,918	126,534
Acapulco Pools Limited	185,817	-	185,817
Acklands-Grainger Inc.	232,838	5,304	238,142
Acme Environmental Services Inc	640,053	-	640,053
Acrow Limited	489,713	-	489,713
Action Sewer & Drain Services	70,353	6,299	76,652
Active Network Ltd.	50,193	-	50,193
Adlo Electric Motor Repair	105,198	-	105,198
AECOM Canada Ltd	4,324,939	-	4,324,939
Air Canada	59,050	31,919	90,969
AON Hewitt Inc	53,915	-	53,915
AOYS Fire Training Ltd.	83,201	-	83,201
Applications Software Technology (AST) Corporation	1,440,450	-	1,440,450
Arborist Supply Co Inc	77,807	-	77,807
Ascent Management Group Inc	56,175	-	56,175
ASL Paving Ltd.	324,984	-	324,984
Associated Engineering (Sask) Ltd.	1,349,935	-	1,349,935
Baker Transit Parts Inc.	54,235	-	54,235
BEA Transit Services Inc	180,091	-	180,091
Bennett Dunlop Ford	828,370	187,490	1,015,860
BH Safety Services	50,015	-	50,015
Big Rock Trucking Ltd.	872,436	-	872,436
Black & McDonald Ltd.	159,430	-	159,430
Blake, Cassels & Graydon LLP	481,532	-	481,532
Blue Ridge Services, Inc.	51,343	-	51,343
Bobcat of Regina Ltd.	172,123	-	172,123
Boyd Excavating Ltd.	3,514,099	-	3,514,099
Brandt Tractor Ltd.	5,824,527	-	5,824,527
Brett-Young Seeds Ltd.	60,860	-	60,860
Brook McIlroy	125,512	-	125,512
Bruces Landscaping Supply	55,100	-	55,100
Buffalo Pound Water	1,258,620	-	1,258,620
C.L.C. Building Solutions Inc.	2,570,964	-	2,570,964

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Payee	General Municipal	Police	Total
Canada Post Corporation	680,385	208	680,593
Canadian Linen And Uniform Service	81,014	13,154	94,168
Canadian National Railways	81,192	-	81,192
Canadian Pacific Railway Company	55,480	-	55,480
Canadian Tire	54,168	1,540	55,708
Cansel Survey Equipment	129,682	149	129,831
Capital Buick Cadillac GMC Ltd.	100,968	106,320	207,289
Capital Ford LIne.oln Inc.	292,263	427,740	720,003
Capital Sewer Service Inc.	925,452	-	925,452
Carlyle and Company Ltd.	61,622	-	61,622
Carson Energy Services Ltd.	117,128	-	117,128
Carswell Thomson Professional Publishing	44,846	16,755	61,602
CDW Canada	33,026	95,719	128,745
CH2M Hill Canada Ltd.	84,776	-	84,776
Chieftain Equipment	77,762	-	77,762
Choice Electrical Supply Ltd.	156,699	-	156,699
CIBC Mellon Trust Company	338,473		338,473
CITE 360 Studio	87,136	-	87,136
City of Saskatoon	955	60,335	61,290
Clean Brite Services Regina Ltd.	57,580	-	57,580
Cleartech Industries Inc.	87,677	-	87,677
Colliers International Regina	237,891	-	237,891
Conexus Plaza c/o Harvard Property Management	280,130	-	280,130
Conroy Ross Partners	78,905	-	78,905
Corix Water Products Limited Partnership	570,476	-	570,476
Crane Canada Ltd.	70,302	879	71,181
Creative Door Services Ltd.	107,691	5,519	113,210
CRL Engineering / 101150419 Saskatchewan Ltd.	404,735	-	404,735
Croft Electric Ltd.	61,589	-	61,589
Crown Enterprises Ltd.	147,226	67,923	215,149
Crown Filing Systems	59,000	-	59,000
Cubbon Advertising	254,954	-	254,954
Cummins Western Canada	766,664	2,160	768,824
D G Regan & Associates Ltd.	95,448	-	95,448
Danny's Mechanical Inc.	144,568	-	144,568
Dell Canada Inc.	303,394	8,201	311,595
Dell Financial Services Canada Ltd.	497,944	-	497,944
Deloitte LLP	274,001	-	274,001
DLGL Ltd.	78,328	-	78,328
Dream Asset Management Corporation	2,682,852	-	2,682,852
Dream Office LP	-	248,237	248,237
Drive Products	130,965	-	130,965
Early's	136,573	-	136,573

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Payee	General Municipal	Police	Total
Econolite Canada Inc.	556,970	-	556,970
Edge Underground Drilling Ltd.	116,101	-	116,101
EECOL Electric Ltd.	464,752	-	464,752
Elite Information Systems & Consulting Inc.	141,221	-	141,221
EllisDon Corporation	1,468,705	-	1,468,705
EMCO Corporation	591,998	-	591,998
Emterra Environmental	930,445	-	930,445
Enbridge Pipeline Inc.	246,957	-	246,957
Enercon Water Treatment Ltd.	85,648	-	85,648
Ennis Paint Canada ULC	67,720	-	67,720
Enterprise Rent A Car	78,177	-	78,177
Envirotec Services Incorporated	113,814	510	114,324
EPCOR Water Services Inc.	6,788,852	-	6,788,852
ESRI Canada Ltd.	83,300	3,298	86,598
EVI Holdings Inc.	145,061	-	145,061
Evraz Place	2,330,152	320	2,330,472
Fact Computers	8,183	93,476	101,658
Falcon Equipment Ltd.	59,708	-	59,708
Family Service Regina Inc.	122,710	550	123,260
Farley, James Paul	133,000	-	133,000
Federated Co-operatives Ltd.	1,873,679	-	1,873,679
Fer-Marc Equipment Ltd.	433,620	-	433,620
Fer-Pal Construction Ltd.	2,273,471	-	2,273,471
Finning International Inc.	305,807	-	305,807
FirstCanada ULC	3,108,903	197	3,109,100
Fitness Warehouse	73,891	823	74,713
Flocor Inc.	405,075	-	405,075
Fort Garry Industries Ltd.	400,255	263	400,517
Fries Tallman Lumber (1976) Ltd.	68,983	-	68,983
Frontline Outfitters	128,916	2,951	131,867
Gabriel Construction Ltd.	2,947,016	-	2,947,016
GardaWorld Cash Services Canada Corporation	53,182	-	53,182
Gas Drive Global LP	1,340,462	-	1,340,462
Geigers Fence Erectors Ltd.	109,422	5,107	114,529
General Paint Ltd.	56,032	59	56,091
Glentel Inc.	44,133	12,421	56,554
Golder Associates Ltd.	204,341	-	204,341
Goodyear Canada Ltd.	182,291	-	182,291
Graham Construction and Engineering LP	97,836	-	97,836
Graham's Tire Service Ltd.	116,153	10,096	126,249
Great West Life Assurance Co.	352,505	-	352,505
Greens on Gardiner Development Corp.	2,906,599	-	2,906,599
Ground Engineering Consulting Ltd.	58,568	-	58,568

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Payee	General Municipal	Police	Total
Guardian Traffic Services Ltd.	185,446	135	185,581
Guertin Equipment Ltd.	69,419	-	69,419
Hansen Banner, LLC	124,829	-	124,829
Harvard Property Management Inc.	158,776	-	158,776
Hawkstone Developments Ltd.	89,953	-	89,953
Hay Group Limited	146,961	-	146,961
HBI Office Plus Inc.	1,179	136,808	137,987
Heritage Electrical Services Inc.	53,845	-	53,845
Hewlett-Packard (Canada) Ltd.	104,183	-	104,183
Hipperson Construction	221,409	-	221,409
HKS - DN Architect Inc.	74,520	-	74,520
Hoban Equipment Ltd.	3,124,961	-	3,124,961
Honeywell Ltd.	17,607	92,658	110,265
Hornoi Leasing Ltd.	206,717	-	206,717
Huber Ag Equipment	250,000	-	250,000
Husky Energy	58,090	-	58,090
Hutch Training and Consulting	69,813	-	69,813
ICON Construction Ltd.	1,590,387	-	1,590,387
ICON Scaffolding Ltd. (div of) Icon Construction Ltd.	203,161	-	203,161
ICOR Technology Inc.	-	54,453	54,453
ICR Commercial Real Estate (Regina) Ltd.	-	298,360	298,360
ILES Electric Ltd.	21,980	46,249	68,229
Impact Security Group Inc.	214,857	-	214,857
Independent Construction Management Inc.	623,422	-	623,422
Industrial Scale Ltd.	65,866	-	65,866
Information Services Corporation	83,179	-	83,179
Inland Aggregates, A Division of Lehigh Hanson Mat	355,844	-	355,844
Innovative Civil Constructors Inc.	1,021,142	-	1,021,142
Insight Canada Inc.	58,552	1,387	59,939
Insituform Technologies Ltd.	2,707,931	-	2,707,931
Intergraph Canada Ltd.	-	306,429	306,429
International Transportation Assessment Solutions	58,645	-	58,645
Interprovincial Traffic Services Ltd.	343,468	-	343,468
IPL Inc.	162,940	-	162,940
Ipsos Reid LP	142,250	-	142,250
Iron Max Fitness	115,990	15,136	131,126
ITC Information Technology Consultants Ltd.	175,165	-	175,165
JD Industrial Supplies	54,870	-	54,870
Joe Johnson Equipment Inc.	623,722	-	623,722
John Deere Landscapes	87,851	-	87,851
JR's Welding Ltd.	56,922	-	56,922

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Payee	General Municipal	Police	Total
Kal Tire	61,516	29,622	91,138
Kanuka Thuringer LLP	957,706	-	957,706
Kay's Construction Inc.	72,600	-	72,600
Kelsey Pipelines Ltd.	4,241,158	-	4,241,158
Kensington Greens Development Corp	440,242	-	440,242
Kingdom Construction Limited	534,290	-	534,290
Kleysen Group LP	115,389	-	115,389
Konica Minolta Business Solutions (Canada) Ltd.	373,858	-	373,858
Konnech Inc.	131,804	-	131,804
Kramer Ltd.	206,426	-	206,426
Kress Electric Ltd.	207,707	-	207,707
K-West Electric (1984) Ltd.	169,777	-	169,777
Lafrentz Road Marking	450,762	-	450,762
Leader Post	259,626	-	259,626
Leir, Terry	64,000	-	64,000
Lexcom Systems Group Inc.	164,901	-	164,901
Linner, A. Robert	82,050	-	82,050
Loraas Disposal Services Ltd.	2,840,110	8,545	2,848,654
MD Charlton Co. Ltd.	-	80,777	80,777
MacPherson, Leslie & Tyerman LLP	11,570	58,537	70,107
Maple Ridge Developments Inc.	61,985	-	61,985
Marathon Mechanical (2010) Inc.	83,500	-	83,500
Marquardt Mechanical Ltd.	239,111	-	239,111
Maxim Transportation Services Inc.	376,371	-	376,371
Maxxam Analytics Inc.	129,239	-	129,239
McAsphalt Industries Ltd.	79,205	-	79,205
McGuigan, Patrick Duff	67,791	-	67,791
McKim Cringan George	781,977	-	781,977
Medteq Solutions CA Ltd.	50,445	-	50,445
Mega Tech	-	69,252	69,252
Mercury Earth Coring Ltd.	106,033	-	106,033
Microage	81,297	9,580	90,877
Microsoft Corporation	97,121	291,218	388,339
Midwest Surveys Inc.	73,703	-	73,703
Minister of Finance	4,083,053	35,938	4,118,990
MMM Group Ltd.	60,386	-	60,386
MNP LLP	86,375	49,268	135,643
Moose Jaw Refinery Partnership	2,913,760	-	2,913,760
Morsky Construction Ltd.	58,527	-	58,527
Motion Industries (Canada) Inc.	63,197	-	63,197
Motorola Solutions Canada	96,111	1,200,621	1,296,731
Mott MacDonald Canada Ltd.	179,738	-	179,738
MPE Engineering Ltd.	177,888	-	177,888

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Payee	General Municipal	Police	Total
MPM Construction Services Ltd.	199,697	-	199,697
Niche Technology	-	108,000	108,000
NIS Contractors Ltd.	4,542,092	-	4,542,092
Northern Tree Co. Inc.	349,499	-	349,499
Nova Bus, A Division of Prevost Car Inc.	2,923,362	-	2,923,362
NoviClean Inc.	371,152	-	371,152
Oakcreek Golf & Turf Inc.	258,482	-	258,482
Olympic Paving Stone Inc.	57,186	-	57,186
Oracle Canada ULC	928,895	4,500	933,395
Organization Consulting Limited	55,527	-	55,527
Oxford Libero Consulting LP	401,012	-	401,012
P3Architecture Partnership	130,606	-	130,606
Pacific Safety Products Inc.	-	88,260	88,260
Panasonic Canada Inc.	-	83,956	83,956
PAR Consultants & Counsellors	57,822	3,136	60,957
Paradigm Consulting Group	76,450	-	76,450
Paradise Leisurescapes	88,588	-	88,588
Park Place Technologies	-	93,141	93,141
Pasqua Paving	14,424,030	-	14,424,030
Pattison MGM Architectural Services Ltd.	67,445	-	67,445
PCL Construction Management	89,205	-	89,205
PCL Regina Stadium 2014 Ltd.	121,913,327	-	121,913,327
Phoenix Auto Parts Ltd.	42,393	22,212	64,605
PlanetClean	72,124	-	72,124
Playgrounds-R-Us	467,568	-	467,568
Polecom Structures Inc.	55,356	-	55,356
Postage By Phone	240,000	-	240,000
Pounder Emulsions Ltd.	225,890	-	225,890
Power & Mine Supply Co. Ltd.	223,296	-	223,296
Prairie Sod Farm	50,526	-	50,526
Precision Concrete Cutting Inc.	226,000	-	226,000
Precision Mounting Technologies	-	61,920	61,920
Prevost Car Inc.	572,282	-	572,282
Provincial Club Towing (1971) Ltd.	67,973	2,158	70,131
Pure Technologies Ltd.	152,526	-	152,526
Quill Specialties Inc.	90,865	-	90,865
Receiver General for Canada	9,354,279	11,629,325	20,983,604
Redhead Equipment	1,987,990	-	1,987,990
Regina Asphalt Paving	111,568	-	111,568
Regina Board of Education	2,702,966	59,007	2,761,973

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Payee	General Municipal	Police	Total
Regina Civic Employees' Long Term Disability Plan	1,174,186	-	1,174,186
Regina Civic Employee's Superannuation & Benefit Plan	14,484,167	-	14,484,167
Regina Downtown Business Improvement District	66,100	-	66,100
Regina Humane Society Inc.	1,232,276	-	1,232,276
Regina Police Pension Plan	-	2,155,407	2,155,407
Regina Police Pension Plan (Debt Repayment)	-	909,236	909,236
Reliable Heating & Cooling Ltd.	86,151	-	86,151
Rocky Mountain Phoenix	367,042	-	367,042
Sandra Haydon & Associates Incorporated	75,979	-	75,979
Saskatchewan Blue Cross	3,246,878	-	3,246,878
Saskatchewan Government Insurance (SGI)	1,181,975	256,744	1,438,720
Saskatchewan Housing Corporation	50,773	-	50,773
Saskatchewan Urban Municipalities Association (SUMA)	226,684	-	226,684
Saskatchewan Workers' Compensation Board	3,372,368	-	3,372,368
SaskBattery	64,350	46	64,395
SaskEnergy	1,361,016	60,866	1,421,882
SaskPower Corporation	9,926,235	264,819	10,191,055
SaskTel	937,050	471,726	1,408,776
SaskTel Mobility	681,312	211,180	892,492
Sawyer's Landscape Management	206,811	-	206,811
Second Avenue Ventures	52,800	-	52,800
Semaganis Worme Law	205,000	-	205,000
SEPW Architecture Inc.	221,990	-	221,990
Signal Industries (1998) Saskatchewan Ltd.	76,971	1,242	78,213
Silverado Demolition	265,475	-	265,475
Simark Controls Ltd.	296,770	-	296,770
Site Management Services Regina Inc.	3,350,731	-	3,350,731
Skyways Trucking	121,035	-	121,035
Slabmaster Ltd.	456,719	-	456,719
SMS Equipment Inc.	692,285	-	692,285
SNC-Lavalin	169,859	-	169,859
Sod-Busters Landscaping	58,220	-	58,220
Souris Valley Industries (1977) Ltd.	86,897	-	86,897
South Country Equipment Ltd. (SCE)	358,224	-	358,224
SPI Health and Safety Inc.	87,104	1,312	88,416
Spring Service Ltd.	51,388	-	51,388
Standard Life	371,111	-	371,111
Stantec Architecture Ltd.	199,960	-	199,960
Stantec Consulting Ltd.	617,829	-	617,829
Star Diamond Tools	69,809	-	69,809
Sterling Cross Defense Systems Corp	-	69,287	69,287
Steve's Landscaping & Bobcat Service	107,492	-	107,492
Streamline Contracting Ltd.	15,027	50,432	65,459
Strictly Fences Ltd.	54,142	-	54,142

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Payee	General Municipal	Police	Total
Summit Valve & Controls Inc.	130,051	-	130,051
Suncor Energy Products Partnership	4,060,044	-	4,060,044
Sunset Memorial & Stone Ltd.	84,529	-	84,529
Super Save Disposal (Saskatchewan) Inc.	101,032	-	101,032
Supreme Basics	964,096	9,708	973,805
Supremex Inc.	53,248	233	53,481
Surespan Construction Ltd.	140,930	-	140,930
Tantus Solutions Group	-	165,974	165,974
Target Retirement Income Plan for Regina Police Service	9,217,442	-	9,217,442
TD Canada Trust	109,492		109,492
TD Merchant Services	170,870		170,870
Telax Hosted Call Center	93,946	-	93,946
Terra Developments Inc.	201,426	-	201,426
The Canadian Corps of Commissionaires	939,034	424,073	1,363,108
The Global Transportation Hub	1,579,267	-	1,579,267
The Uniform Experts North American Inc.	57,875	-	57,875
The Wireless Age	153,267	15,943	169,210
ThyssenKrupp Elevator	672,388	3,866	676,254
Titan Environmental Containment Ltd.	521,749	-	521,749
Towers Watson Canada Inc.	60,910	-	60,910
Traction Heavy Duty Parts	52,026	-	52,026
Trapeze Software ULC	247,838	-	247,838
Tristen Hydro-Vac	113,024	-	113,024
Truck Outfitters Inc.	461,612	248	461,860
Tube City IMS Canada Ltd.	406,259	-	406,259
Ulmer Construction Inc.	87,203	-	87,203
Uni-Jet Industrial Pipe Ltd.	376,783	-	376,783
Unique Garden Centre & Landscaping	78,917	-	78,917
United Rentals of Canada, Inc.	78,700	-	78,700
University of Regina	403,169	33,877	437,045
Urban Strategies Inc.	56,008	-	56,008
Urban Systems Ltd.	134,962	-	134,962
Vallen	64,608	9,510	74,118
Van Alstine Project Management Inc.	499,146	-	499,146
Veritiv	197,234	-	197,234
W F Botkin Construction Ltd.	1,385,711	-	1,385,711
Wajax Power Systems	61,393	-	61,393
Wallace Construction Specialties Ltd.	69,116	41	69,157
Walters Industrial Mechanical Ltd.	10,264	49,910	60,174
Wappel Construction Co. Ltd.	6,113,313	-	6,113,313
Wascana Centre Authority	2,886,457	-	2,886,457
Waterboy Supply Centre Ltd.	73,521	-	73,521

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2015

(in dollars)

Payee	General Municipal	Police	Total
WBM Office Systems	1,537	506,268	507,804
Weber Supply Company Inc.	238,392	-	238,392
Webtech Wireless Inc.	50,352	-	50,352
Westcon Equipment & Rentals Ltd.	116,702	-	116,702
WestJet	57,671	65,068	122,740
Westridge Construction Ltd.	5,344,751	-	5,344,751
WestVac Industrial Ltd.	97,804	-	97,804
Wheaton Chevrolet Corvette	711	130,335	131,046
Wilco Contractors Southwest Inc.	56,247	-	56,247
William Caruso & Associates Inc.	123,684	-	123,684
Wil-Tech Industries Ltd.	89,119	-	89,119
Winacott Western Star & Sterling Trucks	50,817	-	50,817
Wingert Construction Ltd.	1,941,670	-	1,941,670
Wolseley Canada Inc.	52,974	-	52,974
Wolseley Waterworks Group	606,372	-	606,372
Wood Cogger Ltd.	1,688	1,271,899	1,273,587
Workforce Software LLC	645,312	-	645,312
WSP Canada Inc.	466,713	-	466,713
Xerox Business Services Canada Inc.	-	68,378	68,378
Xerox Canada Ltd.	-	68,744	68,744
Xylem Water Solutions	388,598	-	388,598
ZW Group of Companies	733,304	-	733,304

See accompanying notes.

Expenditures - Regina Public Library

For the Year Ended December 31, 2015

(in dollars)

Payee	Total
3M Canda Company	263,562
Adecco Employement Services Limited	50,031
Alliance Energy Ltd.	59,554
Arcturus Realty Corporation	331,811
Brown Communications Group Inc.	160,906
Business Furnishings	102,338
Canadian Video Services - Midwest Tape	289,130
City of Regina	544,376
Cleanbrite Services Regina Ltd.	88,440
CUPE Local 1594	149,924
Ebsco Canada Ltd.	75,026
ESTI Consulting Services	79,554
Great West Life	441,602
Group2 Architecture Interior Design Inc.	86,582
Insight Canada Inc.	61,477
Konica Minolta Business Solutions (Canada) Ltd.	66,438
Les's Cleaning Services	204,545
Library Bound Inc.	216,816
Library Services Centre	500,883
MacPherson Leslie & Tyerman	55,958
Marsh Canada Limited	65,193
NewsWest Inc.	64,677
NewWest Enterprise Property Group	225,873
Odgers Berndtson Canada Inc.	51,644
PC Place	117,113
Receiver General of Canada	520,873
Regina Civic Employees' Superannuation	1,836,765
Regina Pension Fund-Disability	164,654
Regina Public School Board	763,286
SaskPower Corporation	276,265
SaskTel	124,489

See accompanying notes.

Expenditures - Regina Public Library

For the Year Ended December 31, 2015

(in dollars)

Payee	Total
Saskatchewan Information & Library Services	225,681
Saskatchewan Minister of Finance	121,194
SaskEnergy	90,000
SRG Security Resource Group Inc.	119,319
Supreme Basics	78,840
United Library Services Inc.	76,389
Virtus Group	149,272
Whitehots Inc.	96,940

See accompanying notes.

Expenditures - Buffalo Pound Water Administration Board

For the Year Ended December 31, 2015

(in dollars)

Payee	Total
AECOM Canada Ltd	82,991
Associated Engineering (Sask) Ltd.	51,071
Brenntag Canada Inc.	255,325
Chemtrade West Limited Partnership	1,638,903
City of Moose Jaw	362,365
Cleartech Ind Inc.	226,734
Double K Excavating Ltd.	164,905
Duncan Roofing	263,205
Hach Sales & Service Canada Ltd.	62,963
PMP Powerline Ltd.	62,049
Prominent Systems, Inc.	300,000
Receiver General for Canada	138,722
SaskEnergy	254,098
SaskPower Corporation	1,398,140
Univar Canada Ltd.	181,918
Westridge Construction Ltd.	410,153

See accompanying notes.

Expenditures - Regina Downtown Business Improvement District

For the Year Ended December 31, 2015

(in dollars)

Payee	Total
Ascent Management Group Inc	58,400
Harvard Property Management Inc.	50,815

See accompanying notes.

Expenditures - Regina's Warehouse Business Improvement District

For the Year Ended December 31, 2015

(in dollars)

Payee	Total
B-Creative Group	85,080

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2015

(in dollars)

Payee	Total
Adult Safe Hockey Network	138,412
AEG Live Canada Limited	509,150
All-Brite Signs Ltd.	62,234
All-Rite Mechanical Ltd	280,637
Alsask Lockshoppe	61,148
Arch Transco Ltd.	53,790
Arel Motorsports Inc.	106,375
Blue Cross	440,921
Bluestein Export Import Inc.	246,334
Brandt Engineered Products Ltd.	599,787
Brandt Tractor Ltd.	144,115
Brewers' Distributor Ltd.	1,138,410
Canadian Linen and Uniform Service Co.	104,730
Centennial Foodservice	124,765
City of Regina	242,848
Coca Cola Refreshments Canada Company	248,803
Dell Canada Inc	71,788
Eecol Electric (Sask) Ltd.	61,603
Emerald Water & Ice	51,179
Event Staff Canada/Authentigate	160,952
Finning International Inc.	53,049
Fujitsu Canada	154,232
GES Canada	138,748
GFS Prairies Inc.	291,562
Hay Group Limited	184,154
Holliberries Interiors Inc.	54,644
IMG, Canada Ltd.	68,453
Independent's Choice Distribution	414,494
Inland Audio Visual Limited	83,769
Insight Software Canada Ltd.	86,914
Live Nation Canada Inc.	1,999,378
Loraas Disposal	100,641
Marsh Canada Limited	124,208
Nite Staging & Sound	92,122
Pacific Fresh Fish	107,852
Prairie Mobile Communications	52,416
R.W.D.S.U.	166,788
Regina Pats Hockey Club	583,141

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2015

(in dollars)

Payee	Total
Saputo Canada - Saskatoon	63,699
Sask Workers' Compensation Board	180,494
Sask. Liquor & Gaming Authority	543,738
Saskatchewan Referee Association	270,326
SaskEnergy	598,531
SaskPower	1,428,425
SaskTel CMR	148,489
Sleek Advertising Ltd.	62,089
Stantec Architecture Ltd.	142,158
Stevenson Industrial Refrigeration Ltd.	431,390
Sysco	1,031,509
The Leader Post	67,448
The TDL Group of Companies	69,343
Ungerboeck Systems International Inc.	79,886
UniFirst Canada Ltd.	65,013
Van Alstine Project Management Inc.	760,721
Wesclean Southern Sales Ltd.	74,488
WESCO	77,474

See accompanying notes.

Notes to Expenditures

For the Year Ended December 31, 2015

(in dollars)

Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

Note 2

Expenses include all payments over $50,000 made by the City of Regina during 2015 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Regina Public Library, Board of Police Commissioners, Buffalo Pound Water Administration Board, Regina Downtown Business Improvement District, Regina's Warehouse Business Improvement District and The Regina Exhibition Association Limited.

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